



Greater
Hume
Council



Annual Report 2022

#greaterhume

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Executive Summary

A key element of the Integrated Planning and Reporting Framework is providing information back to the community about progress made on implementation of the Delivery Program, the achievement of the outcomes in the Community Strategic Plan also including financial performance. These are all part of the way Council is accountable to our community.

This Annual Report details Greater Hume Council's achievements in implementing the Delivery Program and the effectiveness of the principal activities undertaken in achieving the objectives in the Community Strategic Plan 'Live A Greater Life' at which those activities are directed.

This report is prepared in accordance with the Local Government Regulation and the Integrated Planning & Reporting Guidelines and includes a copy of the audited financial statements.



Message from the Mayor

Years ago there was a theme song, “Times are a Changing”, never more so than today - a world full of stress, envy and apathy.

Irrespective of these sentiments we must strive to do our best, shop and buy locally where we can so that our local business will continue to thrive and help make our shire more pleasant to reside in.

In the 2020/2021 financial year Council's total income was in excess of \$46M slightly lower than \$52M the previous year.

Some noteworthy projects completed or substantially completed are:

- Four Sporting grounds playing fields upgrade completed
- Continued progression of the Culcairn and Walla Walla Residential Estates.
- Completion of 4km reconstruction of Fellow Hills Road
- Completion of \$8 Million Henty Rail Crossing/ Grubben Road Project
- Completion of 1.8km reconstruction Culcairn – Holbrook Road near Morven
- Completion of 1km reconstruction of Jingellic Road at Wantagong
- Completion of new Bloomfield Road Culvert

- Completion of new Sportsground - Football/ Netball buildings at Henty and Holbrook
- Completion of Stage 1B Jindera Industrial Estate
- Completion of Stage 2 Holbrook Industrial Estate
- Completion of Gerogery Village Stormwater Drainage Project
- Construction of Urana Street/Pioneer Drive Roundabout

Council has continued to source external funding to expand the quantum of capital works projects undertaken and a snapshot of successful grant applications includes:

- Brocklesly Balldale Road – \$1.3 Million
- Jingellic Road Bridges Replacement - \$1.86 Million

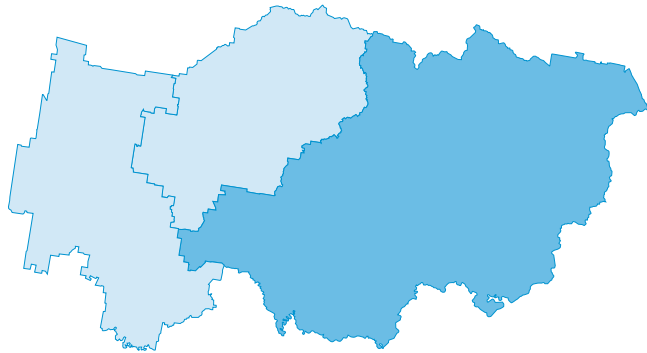
Council has continued to be quite successful in obtaining Australian and State Government funding for road upgrades and other infrastructure improvements. This will continue to be a focus of Council in the coming years.

Whilst we might have different views at times it is important that all councillors and staff to work together in order to achieve a healthy and better society and region for our residents and ratepayers and make sure they get a fair share of services as a Council. To all those volunteers within in Greater Hume keep up your great work, thank you.



Cr Tony Quinn
Mayor
Greater Hume Council

Our Councillors

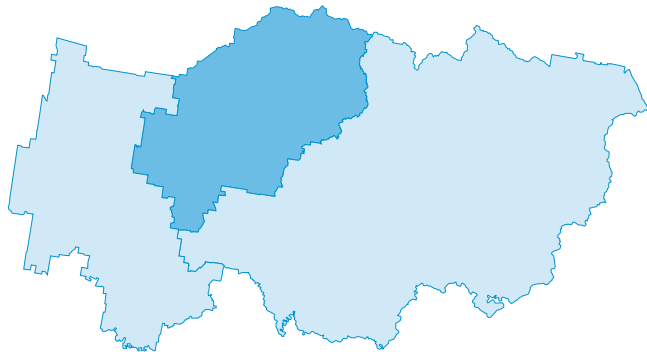


East Ward

The East Ward has 2527 electors.
The East Ward includes Holbrook, Gerogery, Woomargama, Mullengandra, Wantagong, Little Billabong, Carabost, Coppabella, Yarra, Lankey's Creek, Glenellen.



(L-R) Cr Tony Quinn (Mayor), Cr Heather Wilton, Cr Lea Parker

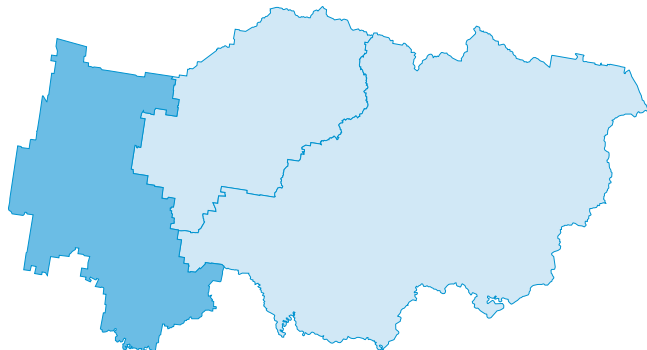


North Ward

The North Ward has 2709 electors.
The North Ward includes Culcairn, Henty, Walla Walla, Morven and Cookardinia.



(L-R) Cr Annette Schilg (Deputy Mayor), Cr Doug Meyer OAM, Cr Ian Forrest



West Ward

The West Ward has 2603 electors.
The West Ward includes Jindera, Burrumbuttock, Alma Park, Walbundrie, Brocklesby, Goombargana and Moorwatha.



(L-R) Cr Jenny O'Neill, Cr Matt Hicks, Cr Ashley Lindner

Greater Hume Council Profile | as at 30 September 2022

Area	5,939 square kilometres	No of Councillors	8
Total Resident Population	11,105 Source: ABS Regional Population Growth, Australia, 2020-2021, Cat. 3218.0 released on 25 March 2020.	Number of Community Based Management Committees	43
Population Centres	Brocklesby, Burrumbuttock, Culcairn, Morven, Gerogery, Henty, Holbrook, Jindera, Walbundrie, Walla Walla, Woomargama.	Number of Staff	138 EFT
Electors	Electors 7,691 East Ward 2560 North Ward 2700 West Ward 2,431	Total Road Length	2,077 km (1084 km sealed, 993 km unsealed)
Rateable Properties	6,675	No of Bridges and Major Culverts	213 143 on local roads 70 on regional roads
Main Office Locations	Holbrook General Manager/ Department of Corporate and Community Services Culcairn Department of Engineering, Department of Environment and Planning	Waste Disposal Depots	Brocklesby, Burrumbuttock, Culcairn, Gerogery, Henty, Holbrook, Jindera, Mullengandra
Customer Service Centres	Henty, Jindera and Walla Walla	Swimming Pools	5 - Culcairn, Henty, Holbrook, Jindera and Walla Walla
Works Depots	Culcairn, Holbrook and Jindera		

Greater Hume Council is located in southern New South Wales, bordering with Victoria and the local government areas of Wagga Wagga, Albury, Federation, Lockhart and Snowy Valley Councils.

The five towns and six villages dispersed across the shire play a key role in servicing traffic between regional and metropolitan centres while also servicing productive rural industries of mixed farming enterprises, primarily grazing of beef, lamb and wool production, and grain production of wheat, oats, barley and canola.

There are forestry resources based mainly in softwoods plantations in the eastern sector of the shire. Boutique wine and small scale olive oil also feature as emerging industries.

There are continued opportunities to grow the shire population due to its location. Albury / Wodonga and Wagga Wagga have a major influence on the shire through employment, and access to higher level goods and services. There are a growing number of residents who work in Wagga Wagga or Albury / Wodonga but enjoy the relatively more affordable rural and community lifestyle available in the shire.

Decision Making

Discussion of reports regarding Council activities and directions occurs between councillors and senior management at Council and committee meetings.

Council meets on a monthly cycle. Due to COVID-19 restrictions meetings have been held at the Holbrook Library Complex to comply with social distancing measures. All meetings are live-streamed and recorded so that the public may view proceedings in real time or at a time suitable to them.

During the past 12 month period, a total of 11 ordinary meetings were held and four (4) extraordinary meetings were held.

Annually (at the September meeting) Council reviews its delegate councillor appointments to the many external bodies - community and other stakeholder committees. This mechanism provides an effective pipeline of information to the Council. Minutes of many of these external organisations are included within the monthly agenda documents.

A summary of delegate appointments is reproduced at right.

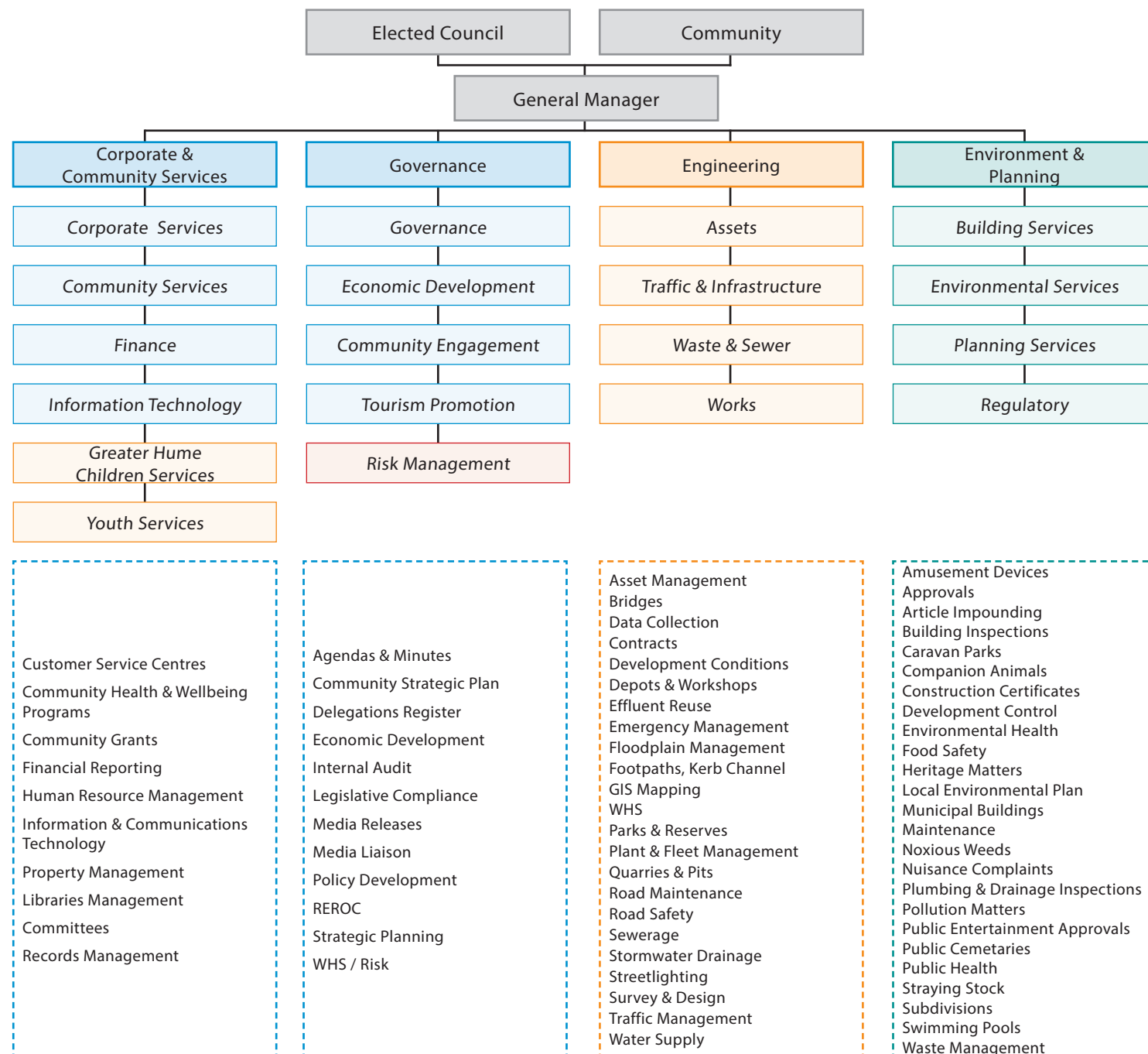
Organisation	Delegate(s) 2020/2021
Alliance of Councils and Shires of Upper Murray (ACSUM) Working Party – Albury City, Greater Hume, Indigo, Towong Shires and Wodonga City	Mayor and Deputy Mayor
Australia Day Committee	Crs O'Neill, Schilg, Parker (Cr Quinn ex officio)
General Manager's Performance Review Committee	Mayor, Deputy Mayor, Cr Forrest & Cr O'Neill
Grants Committee	Crs Quinn, Forrest and Lindner
Holbrook Submarine Museum Committee	Cr Wilton (alternate Cr Quinn)
Audit Risk and Improvement Committee	Crs Wilton, Parker (Cr Quinn ex officio)
Joint Regional Planning Panel (Greater Hume Shire representatives)	Cr Quinn
Local Emergency Management Committee	Director Engineering (alternate Cr Forrest), with Manager Traffic & Infrastructure as observer
Local Traffic Committee	Director Engineering (Cr O'Neill as an observer)

Organisation	Delegate(s) 2020/2021
Murray Arts Advisory Committee	Vacant
Riverina Eastern Organisation of Councils (REROC)	Mayor and General Manager
Riverina Regional Library	Cr Schilg Director Corporate & Community Services
Riverina Joint Organisation	Mayor and Deputy Mayor Observer Gen Mgr
Riverina Water County Council	Crs Meyer and Quinn <i>Appointed for a 5 year term.</i>
Rural Fire Service Bushfire Management Committee	Cr Meyer (alternate Cr Quinn)
Softwoods Working Group	Cr Quinn (alternate Cr Wilton)
Squirrel Glider Local Area Management Plan Project Committee	Cr Lindner

Organisation Structure

The Council, as an elected body, is responsible for determining policy and overall strategic direction. The General Manager provides a link between the Council and staff and is responsible for implementing the decisions of the Council.

The three directors which head each department together with the General Manager form the Management Executive which manage the day to day operations of the Council and provide professional advice to councillors.



Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Leadership and Communication
Objective	We lead a vibrant, connected and inclusive community
Outcome 1.1	Leadership and advocacy is demonstrated and encouraged in our communities






Plan and lead good governance having a clear framework for strategic planning, policies, procedures and service standards and financial sustainability with effective financial management that is transparent and accountable

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Establish and implement a structured policy review process including subscription to legislative updates service	1.1.1.1	Continue structured policy review process	100%	●	A total of 30 policies were developed and/or reviewed during the 2021/2022 year.
Implement best practice financial management processes	1.1.1.3.1	Complete Council's annual financial statements in accordance with accounting standards and audit requirements	100%	●	Completed. Financial Statements completed and lodged. Greater Hume Council was the 10th council in NSW to lodge.
	1.1.1.3.2	Update Council's Long Term Financial Plan on an annual basis taking into consideration other Resourcing Strategy documents and Delivery Program requirements	100%	●	Long Term Financial Plan updated to align with adopted budget.
	1.1.1.3.3	Review Council's loan portfolio to ensure appropriate borrowing levels are maintained and infrastructure spending maximised	100%	●	Borrowing levels were examined when developing the 2021/2022 budget. Council's operating position has limited capacity to fund additional loan servicing costs and as such further borrowing has not been factored into future budgets with the exception of a loan to fund the development of the residential subdivision in Culcairn where loan costs will be funded from the proceeds of land sales.
Actions and strategies detailed in Council's IP&R plans are implemented and status reviews presented to council on a quarterly basis	1.1.1.4	IP&R status reports presented to Council on quarterly basis	100%	●	Reports presented to Council each quarter.

Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Leadership and Communication
Objective	We lead a vibrant, connected and inclusive community
Outcome 1.1	Leadership and advocacy is demonstrated and encouraged in our communities








Plan and lead good governance having a clear framework for strategic planning, policies, procedures and service standards and financial sustainability with effective financial management that is transparent and accountable

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Implement effective governance strategies	1.1.1.5	Progressively implement strategies outlined in Council's Fit for the Future Improvement Action Plan	100%		Revised Long Term Financial Plan and Resourcing Strategy developed as part of new Community Strategic Planning documents commencing 2022.
Maintain effective and open complaints handling processes	1.1.1.6	Undertake effective investigation and resolution of complaints	100%		Customer Action Request reports presented to Council monthly. Revised Complaints Handling Policy submitted to November council meeting.
Implement effective risk management programs to minimise Council's exposure to risk and ensure continuity of critical business functions	1.1.1.7	Review Council's Integrated Risk Management Plan and develop and implement supporting processes to ensure ongoing integration of risk management principles into Council's day to day operations	100%		Council's Integrated Risk Management continually reviewed and updated. Council Workers Compensation costs continually below industry standards.
Implement organisation wide service and efficiency reviews	1.1.1.8	Implement service and efficiency reviews in accordance with Council's Fit for the Future Improvement Action Plan	0%		No service reviews undertaken in 2021/2022 to date due to lack of resources due to staff shortages, COVID etc. Budget allocation confirmed and service reviews will recommence from 1 July 2022.
Provide Councillors with support and training to ensure their ongoing professional development	1.1.2.4	Develop and implement a councillor professional development program in accordance with OLG guidelines	100%		Professional development opportunities provided to Councillors where a need is identified and cost effective delivery is available.

Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Leadership and Communication
Objective	We lead a vibrant, connected and inclusive community
Outcome 1.1	Leadership and advocacy is demonstrated and encouraged in our communities





Plan and lead good governance having a clear framework for strategic planning, policies, procedures and service standards and financial sustainability with effective financial management that is transparent and accountable

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Provide opportunities and actively encourage younger people to join community groups	1.1.2.5	Deliver formal training in meeting procedures to Youth Advisory Committee members and develop projects to offer similar training through partnerships with schools in the shire	100%		COVID-19 caused Greater Hume Council Youth Advisory Committees to go into hiatus, Youth Services have been working with teaching staff and students from February 22 to July 22 to establish new committees. A success Children and Youth People Wellbeing Recovery Initiative grant funded by the NSW Government will enable Nathan Hull - Teen Motivational speaker to assist Council Youth Services and school staff to ensure the Youth Advisory Committees are established prior to the end of 2022.
Improve leadership in community groups to facilitate greater accountability from community groups that manage Council's assets	1.1.2.6	Review current Management Committee Manual and provide refresher training to management committees as required	25%		Manual and associated documentation has been reviewed and updated. Workshops with volunteer committee postponed due to COVID. Task has been included in revised 2022/2023 Operational Plan for action.
Recognise community leaders and their efforts and encourage others in the community to take up leadership roles	1.1.2.7	Recognise community leaders through Australia Day awards	100%		Preliminary planning for 2023 has commenced.
Engagement by Council to demonstrate Council leadership	1.1.2.1.1	Continued implementation of the GHSC Communication Plan	100%		Achieved and ongoing. Community Engagement Strategy developed for Community Strategic Plan review undertaken Oct-Dec.
	1.1.2.1.2	Continued implementation of the GHSC Communication Plan	100%		Achieved and ongoing - maintain and manage the Greater Hume Council suite of websites and social media.
Improve community attendance at Council meetings and provide greater contact with local councillors	1.1.2.2	Facilitate the advertising of information regarding Council meetings and events in accordance with legislation and time requirements and include on Council's website	100%		Achieved and ongoing.
	1.1.2.3	Hold a minimum of two Council Meetings per annum at venues other than Culcairn or Holbrook	0%		Recommend that the matter be further considered at the September 2022 Council meeting.

Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Leadership and Communication
Objective	We lead a vibrant, connected and inclusive community
Outcome 1.3	Residents feel a sense of belonging, are able to reach their potential, work productively, and there is a sense of mutual respect, inclusiveness, ownership and pride in their community

Council's values, actions and decisions are inclusive. Access and Inclusion Reference group established Community Health and Wellbeing Alliance continues

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Acknowledge all volunteers and those providing welfare, and genuinely engage them in Council decisions, policy and meaningful dialogue to improve outcomes for those that are disadvantaged	1.3.1.1.1	Invite volunteers to present information about their work to council Seek out opportunities to support welfare work through funding, special grants & material aid	50%		No Alliance meetings held so acknowledgement by Council and media release.
Undertake work to ensure that young people, people who are disadvantaged, and people with a disability can exercise their rights as equal citizens in areas such as council elections, Council meetings, Council consultation processes, Council policy, and membership of Council's committees involving community representatives and in making complaints	1.3.1.2	Establish a process / system for young people, people who are disadvantaged and people with a disability to participate on the Youth Council and participate in decision making processes	100%		Recruitment of young people to the Youth Council is a continual process and all young people from the community are welcomed.
Implement Greater Hume Shire Disability Inclusion Action Plan (DIAP)	1.3.1.3.1	Progressively audit Council functions, facilities, services events and information sources against Access to Premises Standards and other relevant standards for inclusiveness and implement recommended improvements	100%		DIAP completed with broad based feedback and consultation. Approved by Council.
	1.3.1.3.2	Council engage with owners of commercial businesses to encourage voluntary upgrading of disabled access provisions	85%		Council staff have provided advice on disabled access requirements to property owners who are undertaking changes to their properties.

Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Leadership and Communication
Objective	We lead a vibrant, connected and inclusive community
Outcome 1.3	Residents feel a sense of belonging, are able to reach their potential, work productively, and there is a sense of mutual respect, inclusiveness, ownership and pride in their community





Council's values, actions and decisions are inclusive. Access and Inclusion Reference group established Community Health and Wellbeing Alliance continues

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
	1.3.1.3.3	Engineering and Environment staff apply the provisions of the Disability Inclusion Act and Continuous Accessible Path and Travel	100%	●	Provisions of the Disability Inclusion Act are applied to all designs that are undertaken as evidenced by the following projects: All abilities changing places facility and swing at Holbrook, new toilets at Walbundrie and Morgan's Lookout and Holbrook and Henty Recreational Buildings.
	1.3.1.3.4	All new signage is compliant with the provisions of the Disability Inclusion Act	100%	●	All new signage erected is compliant with the Disability Inclusion Act. Achieved in relation to projects included at 1.3.1.3.06.
	1.3.1.3.5	Review GHC employment HR policies and processes for inclusiveness	100%	●	Policies to be reviewed as part of the Workforce Plan development and included in 2022/2023 Resourcing Strategy.
	1.3.1.3.6	Include inclusiveness in the Workplace Inspirations Day	0%	●	Planned to conduct a Work Inspiration Day later in the 2023 year.
	1.3.1.3.8	GHC policies and procedures reflect the needs of PwD / Carers	100%	●	DIAP approved. Learning spaces being improved to enable better access and inclusion. Holbrook library renovation and successful funding for Henty to progress renovations to meet broader needs of PwD.
	1.3.1.3.10	Support and resource DIAP reference group	100%	●	New DIAP completed.

Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Healthy Lifestyle
Objective	We create healthy, inclusive and resilient communities, acknowledge our volunteers and value our youth
Outcome 2.1	Welcoming, resilient and involved communities




Welcome people from diverse cultures to live, work and settle in Greater Hume shire

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Encourage more residents to be involved in Greater Hume and events	2.1.1.1	Continue to rotate the Australia Day function across towns in Greater Hume local government area	100%		EOI to host Australia Day in 2023 currently working with communities to seek a host.
Provide and promote a range of cultural and personal development opportunities for youth	2.1.1.2	Implement actions and projects detailed in the annual youth plan	100%		From Youth Action Plan holiday programs have been held with additional funding from NSW Government Winter Break funding - Pamper workshops, a trip to the movies, Lego workshops and the purchasing of games for young people in the library. Funding from NSW Government Stronger Country Community has enable 3 RSA courses to be held. Youth Week and FRRR Heywire funding enabled a successful day to be held at Billabong High School. In September 21 the annual Sportsability Day was held at Culcairn Recreational Ground promoting all sports for everyone regardless of ability.
Develop partnerships with schools and other community organisations to deliver and promote targeted health and wellbeing programs to youth	2.1.1.3	Regular communication with local high schools to establish need and partnership opportunities	100%		Throughout 2022/23 there has been ongoing communication with teaching staff at both Billabong High and St Paul's College to discuss upcoming programs and opportunities for young people provided by Greater Hume Council. Both parties have discussed and worked together to plan and facilitate Work experience and volunteering students at Greater Hume Council Libraries, Youth Week 2022, SportsAbility Day 2022, Establishment of a Youth Advisory Committee, Adulting 101 courses, Student Based Trainees.
Recognise the contribution of volunteers in communities and assist with recruitment and retention	2.1.1.4.1	In National Volunteer Week each year, acknowledge and celebrate the shire's volunteers	100%		Due to covid, morning tea not held, however, media release and acknowledgement by Council was completed during Volunteer week - May 2022.

Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Healthy Lifestyle
Objective	We create healthy, inclusive and resilient communities, acknowledge our volunteers and value our youth
Outcome 2.1	Welcoming, resilient and involved communities





Welcome people from diverse cultures to live, work and settle in Greater Hume shire

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
	2.1.1.4.2	Work Health & Safety volunteer induction and training provided	0%		No action taken.
	2.1.1.4.3	Provide advice and support to volunteer community organisations in governance and financial management	40%		Ongoing. Portal under development for Management Committees and Volunteers of Greater Hume. Delay in Roadshow due to Covid-19 restrictions however training expected to commence from July 2022.
Review opportunities to create greater diversity in our communities and workforce	2.1.1.5	Investigate the benefits of membership of Welcoming Cities and report presented to Council	100%		As part of NSW GROW, Welcoming Australia has coordinated research that will support our communities to better understand how ready they are to welcome people from migrant and refugee backgrounds. Research project complete. Report presented to Council's April meeting highlighting the findings of the research. Officer sits on Murray Region NSW Grow Taskforce group.

Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Healthy Lifestyle
Objective	We create healthy, inclusive and resilient communities, acknowledge our volunteers and value our youth
Outcome 2.1	Welcoming, resilient and involved communities



Local education and local career opportunities

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
GHC to lead and exercise responsibility as an equal opportunity employer and community leaders to work with others to enhance local employment and mentoring opportunities for young people, people who are disadvantaged, and people with a disability	2.1.2.1.1	Review the application of EEO principles across all areas of Council	100%		EEO principles updated as part of the development of Council's revised Workforce Management Plan adopted July 2022.
	2.1.2.1.2	Continue to support traineeships for local young people	100%		A number of trainees are engaged across the organisation and engagement of trainees remains at target levels. Recruitment of Trainees in the areas of Civil Construction and Water & Waste Water completed.
	2.1.2.1.3	Participate in regional youth focused mentoring programs	100%		Although Covid restrictions greatly impacted youth programs a number of actions were completed including the ongoing support and training to library trainee, work based experience opportunities for youth with disability through libraries and other youth programs.
Work with TAFE and other Registered Training Organisations to provide entry level certificates and qualifications locally	2.1.2.2.1	Continue to support VET providers in the local community	100%		Supported VET providers through liaising with them around children services training and admin/ library training delivery of traineeships and educator training for cert III and diploma. VET providers no longer providing video support from Holbrook and Henty Library. Working closely with TAFE in the delivery of the youth program Adulting 101 across Greater Hume and Lockhart and Bring Your Own Device program across all libraries.

Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Healthy Lifestyle
Objective	We create healthy, inclusive and resilient communities, acknowledge our volunteers and value our youth
Outcome 2.1	Welcoming, resilient and involved communities






Local education and local career opportunities

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
	2.1.2.2.2	Establish school based traineeships	100%		School Based Traineeships are being undertaken at Children Services Walla Walla. Due to COVID 19 restriction the SBT did not continue with the traineeship at Henty Library however, there has been interest from St Paul's College Walla Walla for a student who completed work experience at Henty to commence a SBT in 2023 from the library.
Maintain contemporary information and computing technology facilities for education purposes	2.1.2.3	Undertake an annual review of GHC library ICT facilities to monitor use, value and upgrade as required	100%		Audit completed with all computers at the Holbrook Library replaced. All public access computers now managed under Council's IT Replacement Strategy.

Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Healthy Lifestyle
Objective	We create healthy, inclusive and resilient communities, acknowledge our volunteers and value our youth
Outcome 2.2	We have services to promote and deliver health and wellbeing for all ages

Continue the Community Health and Wellbeing Alliance and implement the CH&W Plan

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Facilitate mental and physical health awareness information	2.2.1.1.1	Partner with community organisations and health services to deliver a mental health program in October each year	0%		No action due to Covid.
	2.2.1.1.2	List health and wellbeing events and links to community health services on the GHSC website	100%		Social media and website used to communicate events where appropriate.
Greater Hume Council becomes a health promoting council	2.2.1.2.1	GHC supports and approves the actions of the Community Health and Wellbeing Alliance	0%		No Alliance meetings were held due to COVID. Plans underway to recommence meetings from July 2022.
	2.2.1.2.2	Undertake a review of the Community Health and Wellbeing Plan	0%		Action to review and update the Health & Wellbeing Plan included in the 2022/2023 Operational Plan.
Develop partnerships with local health services to plan and implement key health promotion initiatives: injury prevention, farm/work safety promotion, cancer prevention (particularly skin cancer prevention) and active community (physical activity promotion and nutrition)	2.2.1.6.1	Engage the Community Health and Wellbeing Alliance in health promotion initiatives and support local, regional and national programs	20%		Ongoing individual contact and consultations occurred with Alliance members, however due to covid restrictions and changes formal meetings not held.

Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Healthy Lifestyle
Objective	We create healthy, inclusive and resilient communities, acknowledge our volunteers and value our youth
Outcome 2.2	We have services to promote and deliver health and wellbeing for all ages

Continue to support the enhancement of children services across the shire

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Provide training and mentoring opportunities for young leaders	2.2.2.1	Implement a young leaders training and mentoring action program	100%	●	Revised Youth Action Plan for 2021-22 completed. However, delivery has been limited due to COVID-19.
Continue to review adequacy of existing childcare services and identify gaps in the provision of services according to the needs of local families	2.2.3.1	Undertake a biannual review of existing childcare services provided through engagement with preschools and other children's services	100%	●	Review of children services completed and new Greater Hume Children Services Strategic Plan developed.
Ensure that Greater Hume Children Services remains a relevant and reliable service	2.2.3.2.1	Implement the Greater Hume Children Services Strategic Plan including the implementation of a targeted marketing strategy	100%	●	Strategic Plan developed and actions being implemented FDC increase both Educators and children in care from previous year which was impacted by first year of covid. Both Henty and Holbrook saw a slight decrease in numbers and Walla increased which was quite varied across the year due to Covid.
	2.2.3.2.2	Monitor operations of centre based Henty, Holbrook and Walla Walla Children services	100%	●	Monthly financial reports prepared and reviewed. Additional funding is obtained where available and staff recruitment strategies are continually improved. Communications with centre management staff occurring daily.
	2.2.3.2.3	Finalise Memorandum of Understanding (MOU) with Henty Preschool and commence planning for service transition	0%	●	No action to date. No further advice received from Henty Preschool.



Develop a Memorandum of Understanding with Community Transport Provider to improve community transport outcomes

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Establish effective local community transport options	2.2.4.1	Support ongoing provision of point to point transport service and advocate for retention of program at conclusion of the current trial period	100%	●	Support and advocacy is ongoing and provided when requested.

Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Healthy Lifestyle
Objective	We create healthy, inclusive and resilient communities, acknowledge our volunteers and value our youth
Outcome 2.2	We have services to promote and deliver health and wellbeing for all ages







Advocate for safe work practices and employment standards

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Implement best practice human resource policies and strategies to attract, engage, develop and retain the best and highly skilled staff to strengthen workforce capacity	2.2.5.1	Implement the strategies from the Workforce Management Plan	100%		Current strategies ongoing. Revised Workforce Management Plan developed and adopted July 2022.
Provide a safe work environment	2.2.5.2	Integrated risk management system developed and implemented	75%		Risk register under development. This project is a key objective of the Audit Risk and Improvement Committee.

Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Growth and Sustainability
Objective	We are revitalising our communities, welcoming visitors, growing our economy and promoting the lifestyle, culture and heritage offered in our communities
Outcome 3.1.	We have prosperous and diverse local businesses and a growing economy




Partner with local, state and national departments and organisations to grow and expand accessible and inclusive local business

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Promote industrial development to enhance employment opportunities	3.1.2.1.1	Develop plans for future staged releases	75%		Small subdivisions at Holbrook and Jindera nearing completion.
	3.1.2.1.2	Assess development opportunities for industrial land development elsewhere in the shire	100%		Council has committed to industrial land development in Holbrook and Jindera. Officer maintains enquiries list, which is maintained. Holbrook Industrial Estate latest 3 lot subdivision - all lots under offer awaiting certificates of title to progress to contract. Jindera Industrial Estate latest 7 lot subdivision - all lots under offer awaiting certificates of title to progress to contract. Jindera Industrial Estate - Stage 4 project. Council has made application for grant funding of \$1.8M under Building Better Regions funding (awaiting) to progress the next 26 lot subdivision. Detailed design completed. A high level of interest from businesses which to secure industrial land in the next stage.
Encourage and support local businesses to enhance employment opportunities	3.1.2.2.1	Continuance of Buy Local in Greater Hume campaign	75%		Buy Local Business Database updated during the quarter. Refreshed Buy Local Directory will be published in next quarter.
	3.1.2.2.2	Council's procurement practices to promote local purchasing where fit for purpose and cost effective option is available	100%		Local Preference Purchase policy reviewed and adopted June 2022.
	3.1.2.2.3	Business newsletter compiled and released quarterly	100%		10 Business alerts emails issued during the quarter. Small Business Month activity held in March (two events) which Council partnered with BEC Business Connect.
	3.1.2.2.4	Participation on RivJO Drought Sub Committee	100%		Critical Events Coordination Committee has not met during third quarter. Zoom meeting held 4 May 2022.

Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Growth and Sustainability
Objective	We are revitalising our communities, welcoming visitors, growing our economy and promoting the lifestyle, culture and heritage offered in our communities
Outcome 3.1.	We have prosperous and diverse local businesses and a growing economy




Partner with local, state and national departments and organisations to grow and expand accessible and inclusive local business

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
	3.1.2.2.5	Promote and support business mentoring and training services	100%		Small Business Month 2022 held March 2022. \$2,500 successful grant utilised to hold event and attract high quality guest speaker, digital expert Emily Doig. Collaborated with Business Connect (BEC) team to deliver. Business After Hours held on 30 and 31 March 2022 at Jindera Museum and The Ten Mile, Holbrook. Attendance Jindera - 18 registrations, attendance Holbrook - 30 registrations (fully booked).
Advocate for employment opportunities with new and existing business / industry and local training	3.1.2.3	Continue to promote the buy local policies and invest in attracting new business to improve employment	100%		Buy local directory updated and continued promotion through social media and business newsletters. Council updated its Local Preference Purchasing Policy which highlights features of the policy in relation to a Local Supplier and the policy surrounding Council's position for procurement from local suppliers. This policy supports the Buy Local initiative.
Council look for opportunities to address organic material in the waste service	3.1.2.5	Investigate funding opportunities to process organic material	0%		No opportunities were identified. It will be necessary to determine a suitable site for the composting before this could be progressed.



Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Growth and Sustainability
Objective	We are revitalising our communities, welcoming visitors, growing our economy and promoting the lifestyle, culture and heritage offered in our communities
Outcome 3.2.	Our towns and villages are revitalised

Implement inclusive and accessible Small Town Revitalisation Initiatives for all villages and towns as part of the Master Planning Process

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Undertake community consultation and undertake data collection and research to inform amendments to GHLEP 2012	3.2.1.1	Investigate options for amendments to GHLEP 2012 to support more opportunities for residential development	100%		Council was successful in rezoning land adjacent to Culcairn. It has a conditional gateway determination to exhibit land for rezoning in South Jindera. A new planning proposal has been submitted for assessment for a third area to be rezoned to the east of Jindera.
Continue to support and develop sporting facilities and other community infrastructure	3.2.1.2.1	Provide assistance to community groups in the development of funding applications	100%		Support ongoing. Specific support provided when required e.g. Riverina Water Grants.
	3.2.1.2.2	Promote Council's loans to community groups policy to encourage maximum uptake of available low interest loans	100%		Loans allocated when applicable requests received.




Develop a New Resident Attraction Strategy for Greater Hume and expand new residential estates

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Promote residential development	3.2.2.1.1	Investigate the cost of construction for residential land developments and initiate where approved by Council	50%		Detailed design for Walla Walla Residential Subdivision nearing completion, Culcairn Residential Subdivision design is well advanced and a Development Application for the Jindera Industrial Estate has been lodged.
	3.2.2.1.2	Investigate the cost of construction for residential land developments	100%		Refer 3.2.2.01.

Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Growth and Sustainability
Objective	We are revitalising our communities, welcoming visitors, growing our economy and promoting the lifestyle, culture and heritage offered in our communities
Outcome 3.2.	Our towns and villages are revitalised

Develop a New Resident Attraction Strategy for Greater Hume and expand new residential estates

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Attract new residents to the shire	3.2.2.2.1	Continue partnership with Country Change program auspiced by RDA Riverina	100%		Resident attraction strategy actions have included 1. creation of 5 Town Tours which featured in Country Change feature month of January and posted to Council's website. Performance report on promotion available. 2. Large supersite at Mullengandra, highlights the liveability and affordability of living in Greater Hume Council area. 3. Council has also entered contract to sell englobo residential land parcel which will see a new subdivision and residential estate on the outskirts of Holbrook. Council is selling land at Henty for new residential development project. 4. New Residents guide updated January 2022. 5. #movetogreaterhume page established on website which answers questions and provides information to inform and attract new residents.
	3.2.2.2.2	Develop a promotional plan to generate enquiry for allotments in the Jacob Wenke Residential Subdivision at Walla Walla	100%		Below the line communications will be undertaken with those persons who have made contact with Council expressing interest in Stage 2 blocks. Officer maintains a register of these enquiries. It is expected that the 10 lots in Stage 2 will be taken up promptly. If required, promotional materials to support the Stage 2 development will be developed and communicated across Council's website, socials and wider region.
	3.2.2.2.3	Develop a new resident attraction strategy and collaterals	100%		Move to Greater Hume promotion rolled out, website page created. Liveability and affordability message installed on super site sign on Hume Highway at Mullengandra. Residents Guide updated January 2022. Council has entered contract to sell Camden Forest englobo land parcel zoned residential which will see new subdivision/ residential development at Holbrook. Approved DA for 43 lot new residential estate at Yankee Crossing Rd, Henty. Council has purchased 15ha englobo for future residential development at Culcairn. Successful application for low interest funding under the NSW Department of Planning, Industry and Environment Low Cost Loans Initiative Round 3. Potential yield will be 80 to 90 lots.

Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Growth and Sustainability
Objective	We are revitalising our communities, welcoming visitors, growing our economy and promoting the lifestyle, culture and heritage offered in our communities
Outcome 3.3.	Increased number of visitors enjoy our shire



Develop a local tourism operator forum and strategy

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Implement the Greater Hume Visitor Experience Plan	3.3.1.1.1	Encourage development, promotion, funding and management skills of events which are family orientated, locally led and unique	100%	●	Greater Hume Event Guide has been updated. 17 events will receive additional funding, for next 9 months through the Reconnecting Regional NSW - Community Events Program.
	3.3.1.1.2	Support Greater Hume Shire's tourism operators and event organisers to participate in Awards at local, regional, state and national level	100%	●	Currently working on an application for 2022 NSW Tourism Awards.
	3.3.1.1.3	Identify and develop interpretational signage for towns / villages, attractions and historical areas	100%	●	Organised signage for Holbrook Sporting Complex, Henty Sportsground and Showground, Oakdene School and Munyapla Historical signage.

Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Growth and Sustainability
Objective	We are revitalising our communities, welcoming visitors, growing our economy and promoting the lifestyle, culture and heritage offered in our communities
Outcome 3.3.	Increased number of visitors enjoy our shire

Develop a local tourism operator forum and strategy

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
	3.3.1.1.4	Work collaboratively with local, state and federal governments and organisations to enhance our visitor experience	100%		Results of City of Wagga Wagga Drive Autumn Campaign - Greater Hume's statistics from the social media component of the campaign are shown below: Facebook Hero video 8769 impressions 411 engagement Motion graphic 964 impressions 56 engagement Highlight video 4865 impressions 99 engagement Image gallery 2197 impressions 50 engagement Instagram Hero video 4202 impressions 97 engagement Motion graphic 2883 plays Image gallery 4562 Impressions 192 engagement Highlight video 2598 plays Stories 3569 impressions Austade's RTBR Grant - Stream one - \$30,000 Greater Hume and Henty Machinery Field Days Promotional Production - Additional filming is being planned in the Winter Months by Angry Ant Marketing, Wagga Wagga COVID Recovery Funding - Developing a Greater Hume Promotional campaign with Murray Regional Tourism and Destination NSW. Campaign will be developed in Winter 2022 and rolled out Spring 2022.
	3.3.1.1.5	Create an ambassador / famil program and develop workshops to promote the visitor experience	100%		Achieved and ongoing - Visitor Information Centre is working with Visitor Information Points, websites and social media to promote Greater Hume to visitors.

Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Growth and Sustainability
Objective	We are revitalising our communities, welcoming visitors, growing our economy and promoting the lifestyle, culture and heritage offered in our communities
Outcome 3.3.	Increased number of visitors enjoy our shire

Develop a local tourism operator forum and strategy

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
	3.3.1.1.6	Ongoing management of visitgreaterhume.com.au abd ATDW (Get Connected)	100%	●	Currently managing over 160 Greater Hume Australian Tourism Dada Warehouse (ATDW) listings. This is Australia's national platform for digital tourism marketing which distributes this information to over 60 partners websites to support local tourism businesses in expanding their on line exposure, bookings and marketing. Visit Greater Hume visitor numbers are gradually increasing with 2646 views, top 5 popular being: Natural Wonders - Wymah Ferry, Culcairn - Explore Eat Stay - Culcairn Caravan Park, Featured Content - Revealling Histories, Natural Wonders - Morgan's Lookout, Natural Wonders - Table Top Reserve.
	3.3.1.1.8	Liaise with media by offering to arrange interviews, testimonials, new developments, special events, awards, articles, photography or regular spots on radio and TV or articles in print and social media	100%	●	Working with influencers @zacfreuden (Instagram 45.5k followers) and @albertos.travels (Instagram 24.8k followers) who will be travelling across the eastern end of The Murray, posting stories, reels and photos to their Instagram and TikTok channels as well as capturing content for promotion of Murray River Road including a guest blog and video content.
	3.3.1.1.9	Continue to promote Greater Hume social media presence on Facebook and Instagram develop resources (eg photography and film) to expand into other sites such as Google maps and YouTube	100%	●	Achieved and Ongoing - Welcome to Greater Hume social media campaign, providing reels, tours and ideas of what people can do in Greater Hume during 2022 with a particular emphasis on producing reels with our themes of History and Heritage and natural environment. The average reach on our posts is currently 1500. Greater Hume Council fb page has over 3000 (July 2021. 2590) followers, Visit Greater Hume fb page has 600 (July 2021. 560) followers and Instagram nearly 1000 (July 2021, 800) followers.
	3.3.1.1.10	Develop self drive and walk / bike / ride tour itineraries incorporating historical and environmental attractions in towns / villages and shire	100%	●	Achieved and Ongoing - Promotion of drives and tours through individual campaigns (Visit Wagga Wagga, Visit Albury Wodonga and Visit The Murray campaigns) social media and bloggers.

Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Growth and Sustainability
Objective	We are revitalising our communities, welcoming visitors, growing our economy and promoting the lifestyle, culture and heritage offered in our communities
Outcome 3.3.	Increased number of visitors enjoy our shire








Develop a local tourism operator forum and strategy

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Implement the Greater Hume Visitor Experience Plan	3.3.1.1.11	Incorporate into budget attendance / presence at specialist events such as caravan and camping shows, travel shows and other specialist events by either tourism staff or operators	100%	●	Commenced organising for Henty Machinery Field Days. Ongoing support for many other community events currently occurring.
	3.3.1.1.12	Briefing held with GHC reference groups and community and sporting organisations	100%	●	Ongoing - Meetings held when requested by reference groups and community and sporting organisations.
	3.3.1.1.13	History and Heritage - Museums Program to provide guidance, training and expertise to our public and private museums and historical societies - such as museum advisors, grants and volunteer and skill development workshops	100%	●	Achieved and Ongoing - Successful grants for Archival Survival materials for community museums and marketing of Revealing Histories videos were developed by Museum Advisor. Currently wrapping up digitisation grant, with the Digitisation Hub (in Albury) now in full use by community museum volunteers.
	3.3.1.1.14	Natural Environment - Liaise with NSW Government agencies to further develop the natural areas of Lake Hume, Doodle Cooma Swamp, Gum Swamp, Woomargama National Park, Murray River, Benambra National Park, Billabong Creek	100%	●	Funding has been achieved to develop a lookout on Hanel Road in the Woomargama National Park. Greater Hume Council and National Parks and Wildlife Service have engaged Australia Ramp and Access Solutions Albury appointed for the walkway, viewing platform and toilets and Longford Civil appointed to construct the road, carpark and sealed footpath. Construction is now underway of the walkway and viewing platform structure.
	3.3.1.1.15	Agri Tourism - Encourage individuals and agricultural businesses to develop farm gate and niche produce	0%	●	Murray Regional Tourism has not received funding for this program.

Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Good Infrastructure and Facilities
Objective	Our development and maintenance is sustainable, environmentally responsible, accessible and enjoyed by our community
Outcome 4.1	Infrastructure and facilities meet the needs of our communities




Develop and implement five yearly Asset Management Strategy and Plans

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Identify opportunities for external grant funding	4.1.1.1.1	Seek grant opportunities and advertise on Council's website	75%		Greater Hume Council has subscribed to Grant Guru to provide a one stop grant portal for all public and private grants and funding on offer. Grant Guru Greater Hume live since December 21. https://greaterhume.grantguru.com.au Promoted through community newsletter and socials.
	4.1.1.1.2	Council actively seeks and applies for grant funding for non-budgeted identified priority projects	100%		Two Building Better Regions applications lodged for Culcairn Streetscape and Jindera Industrial Estate along with a number of smaller applications.
	4.1.1.1.3	Council actively seeks and applies for grant funding for nonbudgeted identified priority projects	0%		Refer 4.1.1.1.2.
Ensure investment in the upgrade of roads infrastructure is targeted and prioritised	4.1.1.2.1	Review and implement Council's Roads Strategy	0%		Road Strategy Review to be undertaken in late 2022.
	4.1.1.2.2	Continue to collect and record asset data in order to inform current and future asset management strategies and plans	75%		Will continue in 2022/23, with all Asset Management Plans to be updated.
Develop an Integrated Asset Management Plan for all of Council's assets	4.1.1.4	Review Asset Management Policies as required (by review date)	0%		Asset Management Policies to be reviewed in 2022/23.
		Install new Asset Management System	75%		Key staff availability has slowed introduction of Asset Finda (Asset Management System) and GIS (Map Info) Implementation. Now expected to be fully implemented late 2022.

Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Good Infrastructure and Facilities
Objective	Our development and maintenance is sustainable, environmentally responsible, accessible and enjoyed by our community
Outcome 4.1	Infrastructure and facilities meet the needs of our communities


Engage the community to develop Recreation Plan describing accessible and age friendly public facilities in our spaces and places · Parks Playgrounds and Reserves · Public Toilets · Sporting Fields · Swimming Pools · Public Halls

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Implement the program for the upgrade of public toilets and playgrounds	4.1.2.2.	Acquire land and finalise plans for new CBD toilets at Holbrook	10%		Not progressed, will be undertaken in 2022/23.
Review current Public Toilet Upgrade Program and develop an upgrade program for playgrounds	4.1.2.3	Implement a process to review public toilet upgrade program and develop an upgrade program for playgrounds	0%		Public Toilet and Playground future upgrade programs to be developed in 2022/23.
Investigate options to replace the ageing Jindera Hall with a new facility	4.1.2.4	Determine whether grant funding is available to partially fund the Jindera Hall	0%		No suitable grants were identified in the 2021-2022 financial year.


Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Good Infrastructure and Facilities
Objective	Our development and maintenance is sustainable, environmentally responsible, accessible and enjoyed by our community
Outcome 4.1	Infrastructure and facilities meet the needs of our communities

Affordable, accessible housing supports the needs of the community

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Continue to provide social housing and consider supporting housing for disadvantaged younger people and families linking them to local services for support	4.1.3.1	Review social housing facilities and develop a 5 year Improvement Works Program	100%		Regular inspections undertaken and forward works program developed.


Improve streetscapes of our towns and villages

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Develop and implement a street tree plan for each town and village	4.1.5.1	Map all street trees in towns and villages on Council's GIS mapping system	0%		It is proposed that this project will be undertaken in 2022/23.


Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Good Infrastructure and Facilities
Objective	Our development and maintenance is sustainable, environmentally responsible, accessible and enjoyed by our community
Outcome 4.1	Infrastructure and facilities meet the needs of our communities

Expand waste water strategies into villages

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Investigate and develop concept designs for waste water collection and treatment in Gerogery, Woomargama and Burrumbuttock	4.1.6.1	Scope and cost schemes in each of the identified villages and document	90%		Being progressed as part of IWCM Strategy development. Risk issues have been identified in draft of IWCM for Gerogery, Woomargama and Burrumbuttock. IWCM is due for completion in June 2022. IWCM completion has been delayed, now due for completion in Oct 2022.



Mitigate against natural disasters (flood and bushfire management)

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Implement strategies identified in the adopted Flood Plain Risk Management Plans and Bushfire Risk Management Plans with successful funding applications	4.1.8.1.1	Submit funding applications for flood and bushfire mitigation works and implement works if funding is successful Submit funding applications for Jindera and Walla Walla	100%		Grants have been applied for for Culcairn and Henty Flood Mitigation Projects with a determination due in late 2021. With Culcairn approved and Henty not approved. Council has been advised that the Holbrook Flood Mitigation project has been successful in obtaining a \$4.5 million grant from The Federal Government. The Works are expected to be undertaken in 2022/23 and 23/24. Final designs for Jindera and Walla Walla projects have been completed and will be submitted for funding in 2023/24 and 2024/25.


Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Good Infrastructure and Facilities
Objective	Our development and maintenance is sustainable, environmentally responsible, accessible and enjoyed by our community
Outcome 4.3	We minimise the impact on the environment


Waste Management strategy incorporates recycling and carbon reduction actions

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Investigate feasibility of introduction of kerbside collection of organics	4.3.1.2	Indicatively cost the provision of a third organics bin for kerbside collection	100%		A workshop was undertaken which provided an indication of possible costs to provide an organic service. The cost will finally be ascertained as part of the new waste collection tender process.
	4.3.1.3	Develop a sustainable purchasing policy to ensure procurement of material containing recycled content	0%		As a result of unprecedented workloads in other areas this matter has not progress in 2021- 2022.

Onsite Sewerage Management systems are environmentally sustainable

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Continue to improve and monitor the management of onsite effluent disposal within the shire	4.3.2.1	Implement the On Site Sewerage Management (OSSM) Policy	50%		Council staff engaged in this activity ceased employment during the period. New staff requiring additional training have been employed however this function has been done at reduced levels over the period.



Best practice waste water management

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Manage waste water and effluent in a sustainable manner	4.3.3.1	Provide and maintain sewerage disposal and effluent re-use systems that meet the needs of residents of the shire	100%		All systems are operating to required standards. Upgrades to Culcairn Water Supply and Jindera Wastewater Treatment Plants are being developed as part of funding received through the NSW Government Safe and Secure Program. Business Cases are being developed for future grant submissions for the undertaking of the upgrades. Culcairn Business case has been finished, lodged and approved. Jindera has been delayed by COVID issues.


Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Good Infrastructure and Facilities
Objective	Our development and maintenance is sustainable, environmentally responsible, accessible and enjoyed by our community
Outcome 4.3	We minimise the impact on the environment

Best practice weed management

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Continue to support effective weeds management (private and public lands)	4.3.4.1.1	Actively participate in the Murray Weed Action Plan	100%		Council continues to participate in the implementation of the Murray Weed Action Plan.
	4.3.4.1.2	Undertake inspections on private and public land to detect and assess weed infestations	100%		A total of 57 property inspections were undertaken during the 2021/2022 year.




Drive energy efficiency with implementation of renewable and efficient assets and resources

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Investigate opportunities to reduce the energy and water costs at Council's sporting facilities	4.3.5.1	Installation of energy saving infrastructure at recreation grounds across the shire as recommended by the energy audit	10%		A review of the major grounds is to be undertaken as part of an overall Energy Audit of Council to determine feasibility of projects at recreation grounds. This project has not progressed due to delays in getting a consultant to do the work.

Delivery Program 2017 - 2022| Performance Against Objectives

Theme	Good Infrastructure and Facilities
Objective	Our development and maintenance is sustainable, environmentally responsible, accessible and enjoyed by our community
Outcome 4.3	We minimise the impact on the environment

Manage water resources and water quality responsibly

DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Implement the program of works identified in the Drinking Water Quality Management Plan	4.3.6.1	Implement the program of works identified in the Drinking Water Quality Management Plan for 2021/2022	100%		Works identified in the Drinking Water Management Plan as updated each year, are being implemented as detailed in the plan timelines.
DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
Implement the program of works identified in the Drinking Water Quality Management Plan	4.3.6.1	Implement the program of works identified in the Drinking Water Quality Management Plan for 2021/2022	100%		Works identified in the Drinking Water Management Plan as updated each year, are being implemented as detailed in the plan timelines.
DP Action	Action Code	Action	Action Progress	Traffic Lights	Comment
For Council to be proactive in relation to environmental management practices	4.3.7.1	Promote household hazardous waste collection at a number of sites across the shire (program being run by RivJO in 2019/2020)	0%		The EPA has not provided a hazardous waste collection over the period.

Condition of Public Works

Section 428

Public Roads - Urban Roads

Urban Roads

Within the town areas of Greater Hume, Council maintains approximately 110km of sealed and 16km of unsealed roads. New developments in Jindera has seen Council gifted urban roads including Terlick Street (310m), Polack Street (100m) and Wagner St (85m) at a total value of \$248,420.

Bitumen resealing was undertaken on 11.3km of urban streets at a cost of \$318,078, with a significant amount of this being works carried over from the previous financial year. \$614,215 was spent on maintenance and \$310,478 was spent on the reconstruction of Croft Street in Holbrook.

Kerb & Gutter

Within the town areas of Greater Hume, Council maintains approximately 135km of kerb and gutter.

In this past financial year, council constructed approximately 320m of new assets at a cost of \$50,750 and were gifted a further \$77,680 of kerb and gutter.

\$16,966 in maintenance was conducted during the year

Footpaths

Council maintains 32km of sealed/concrete footpaths and 5km of gravel footpaths

There was 1.11km of new concrete footpaths constructed in the past financial year at a cost of \$140,013 and maintenance undertaken of \$41,747.

1.8km of asphalt shared path (Walla Walla Walking Track) at a cost of approximately \$350k was constructed

375m of concrete footpath valued at \$67,500 was gifted to Council also as a part of ongoing developments.

Stormwater Drainage

Council maintains approximately 37km of underground stormwater mains, with 3.4km added this past financial year including gifted stormwater mains to a value of \$503,375.

Council spent \$170,520 on maintenance and a further \$365,677 on construction.

Flood mitigation works were completed to a value of \$132,875 at the Henty Recreation Ground to protect the new sportsground building.

Rural Local Roads

Unsealed

Council maintains 900km of local unsealed rural roads with an all-weather gravel pavement and 90km of formed roads.

Council's gravel resheeting program included approximately 45km of road at a cost of \$1,039,137. A further \$1,695,140 was spent on maintenance.

Sealed

Council maintains 688km of local sealed rural roads.

In this past financial year, \$1,844,674 was spent on maintenance works and a total length of 35.9km of bitumen resealing works was carried out at a cost of \$1,105,425.

4.23km of Fellow Hills Road was reconstructed at a cost of \$1,513,294, with a further \$345,673 spent on the finalization of the reconstruction of Cummings Road and \$1,661,916 on the North Henty Rail Crossing project.

Regional Roads

Council is responsible for the maintenance and improvement of 286km of regional roads with funds provided by Transport for NSW. The network is generally satisfactory; however, there is a need to widen the majority of roads to meet current standards.

No bitumen resealing on regional roads occurred this financial year, however significant heavy patching was conducted.

MR331 underwent reconstruction works in two locations, with 1.9km of the Culcairn Holbrook Road near Thugga Road at a cost of \$1,355,919 from a combination of Regional Road Block Grant funding and the Heavy Vehicle Safety and Productivity Program funding, and 1km of reconstruction of Jingellic Road at Wantagong was commenced at a cost of \$204,211 (up to 30 June) from Regional Road Block Grant and Regional Roads Repair Program funding.

Construction (Pavement widening and guardrail installation) on MR125 (Urana Road) came to a cost of \$483,370 from a combination of Block Grant funding and Safer Roads Grant funding valued at \$480,000. A roundabout was installed on the intersection of Pioneer Drive and Urana Road, Jindera at a cost of \$435,577 (with \$250,000 coming from Roads to Recovery funding).

Condition of Public Works

Bridges

Council is responsible for 213 bridges and major culverts, including 143 on local roads, and 70 on regional roads.

\$926,282 under the Bridges Renewal Grant Program was received in 2020/21, and a further \$926,282 has been secured under the Black Summer Bushfire Repair Program. Once further sufficient funding has been acquired the widening and strengthening of 5 bridges on Jingellic Road at Wantagong will be able to be commenced.

A floodway has been installed on Bloomfield Road at a total cost \$190,020 with \$180,000 coming from Fixing Country Bridges Program. A temporary access has been installed on Coppabella Road to bypass a damaged bridge at Coppabella Creek. The Coppabella Creek Bridge will be replaced next year under a successful Natural Disaster Claim of approximately \$1 million.

The majority of Council's bridges are in good condition as all are concrete and need only minor maintenance, with the exception of those earmarked for widening or strengthening works.

Council has recently implemented a bridge maintenance crew to regularly inspect and maintain its bridges. \$18,933 was spent on maintenance this past financial year.

Stormwater Management Services

Local Government (General) Regulation 2005

CI 217(1)(e)

In line with the Delivery Plan, routine maintenance has been carried out to Council's existing stormwater drainage system.

Greater Hume Council did not levy any stormwater management charges in 2021/2022.

Water Supply and Sewerage Services

Water Supply

Council operates two water supply systems servicing the urban area of Culcairn and the Village Water Supply Scheme which services Jindera, Burrumbuttock, Brocklesby, Gerogery and Gerogery West. It is considered that they currently operate in a satisfactory manner, although increasing the capacity of the Villages scheme will be required due to the ongoing growth at Jindera. Asset valuation and subsequent assessment of funds required to bring the infrastructure up to a standard and maintaining it have been based on known construction dates and theoretical design life of the components

The Black Street Water Tower in Culcairn is nearing the end of its design life and is proposed for replacement in 2022/2023 subject to grant funding.

Sewerage Schemes

Council operates six separate sewerage schemes:

Burrumbuttock (Common Effluent Drainage System) - This scheme is operating satisfactorily but is at maximum capacity. The majority of the components in the system are currently at less than half their design life. Council are currently investigating the possible of upgrading works to handle future growth.

Culcairn – This scheme is operating satisfactorily and is near maximum capacity. The majority of the components in the system are currently at less than half their design life.

Henty – This scheme is operating satisfactorily and below design capacity. The majority of the components in the system are currently at less than half their design life.

Holbrook – This scheme is operating satisfactorily and is below design capacity. The majority of the components in the system are currently at less than half their design life. SPS No.1 and the rising main to the STW are being investigated for upgrading to handle future flows.

Jindera – This scheme is operating satisfactorily and is near maximum capacity. The majority of the components in the system are currently at less than half their design life and works to increase capacity due to high growth are proposed in 2023/2024 subject to grant funding.

Walla Walla – This scheme is operating satisfactorily and is below design capacity. The majority of the components in the system are currently at less than half their design life and no upgrading works are proposed.

Fees, Expenses and Facilities provided to Mayor and Councillors

Mayoral Allowance	\$22,844
Deputy Mayoral Allowance	\$3,891
Annual Fees \$12,160 per councillor per annum	\$104,053
Expenses in accordance with the above policy (65 cents per kilometre for vehicles up to 2.5 litre engine capacity and 74 cents per kilometre for greater than 2.5 litre)	\$10,381
Councillors Subsistence (e.g. meals, etc)	\$2,215
Delegates expenses (including travel, accommodation and out-of-pocket expenses to attend conferences, seminars and workshops)	\$6,903
Provision of facilities Provision of dedicated office equipment allocated to councillors including laptop computers / iPads	\$14,513
Telephone & Internet expenses	\$2,309
Attendance of councillors at conferences and seminars	See Delegates Expenses Above
Training of councillors and provision of skill development	\$800
Interstate visits Interstate visits by councillors, including transport, accommodation and other out-of-pocket travelling expenses	\$0
Overseas visits by councillors, including transport, accommodation and other out-of-pocket- travelling expenses	\$0
Expenses of any spouse, partner or other person who accompanied a councillor	\$0
Expenses involved in the provision of care for a child or an immediate family member of a councillor. No claims submitted for period 1 July 2021 to 30 June 2022	\$0

Senior Staff employed

Clause 217 (1)(a9)(b) and (c)

During the 2020/2021 year, Council's General Manager Steven Pinnuck received a total remuneration package of \$239,267 (which included salary, superannuation benefits and non-cash benefits).

There were no other designated senior staff employed by Council.

Report on Infrastructure Assets as at 30 June 2022

Asset Class	Asset Category	Estimated cost to bring assets to satisfactory standard	Estimated cost to bring to the agreed level of service set by Council	2021/22 Required maintenance ^a	2021/22 Actual maintenance	Net carrying amount	Gross replacement cost (GRC)	Assets in condition as a percentage of gross replacement cost				
		\$ '000	\$ '000	\$ '000	\$ '000			1	2	3	4	5
Buildings	Other	—	—	24	53	7,057	9,287	15.0%	36.0%	40.0%	6.0%	3.0%
	Council Offices / Administration Centres	10	10	38	40	4,318	7,244	0.0%	0.0%	83.0%	17.0%	0.0%
	Works Depots	—	—	53	53	2,508	4,073	28.0%	6.0%	54.0%	12.0%	0.0%
	Public Halls	40	40	35	36	5,063	11,781	0.0%	14.0%	52.0%	34.0%	0.0%
	Houses	—	—	27	17	1,703	1,821	56.0%	6.0%	38.0%	0.0%	0.0%
	Libraries	—	—	5	14	1,777	3,298	0.0%	33.0%	67.0%	0.0%	0.0%
	Museums	—	—	5	5	468	1,024	12.0%	12.0%	50.0%	25.0%	0.0%
	Amenities/Public Toilets	35	35	21	39	3,988	6,127	7.0%	18.0%	48.0%	16.0%	11.0%
	Sporting Facilities	45	45	57	14	10,152	16,152	7.0%	11.0%	71.0%	10.0%	1.0%
	Aged Care Facilities	—	—	40	47	3,206	4,979	15.0%	32.0%	53.0%	0.0%	0.0%
	Sub-total	130	130	305	318	40,240	66,009	9.1%	16.7%	58.6%	13.9%	1.7%
Other structures	Other structures	10	10	23	40	15,399	24,312	5.0%	13.0%	76.0%	0.0%	6.0%
	Sub-total	10	10	23	40	15,399	24,312	5.0%	13.0%	76.0%	0.0%	6.0%
Roads	Roads	—	—	—	—	—	—	0.0%	0.0%	0.0%	0.0%	0.0%
	Sealed Roads Surface	50	50	4,129	5,912	28,893	44,145	7.0%	49.0%	39.0%	5.0%	0.0%
	Sealed Roads Structure	—	—	—	—	208,115	252,644	8.0%	48.0%	39.0%	5.0%	0.0%
	Unsealed roads	—	—	1,154	1,847	16,281	29,933	0.0%	42.0%	49.0%	9.0%	0.0%
	Bridges	1,400	1,400	150	19	43,712	79,836	6.0%	9.0%	63.0%	17.0%	5.0%
	Footpaths	—	—	51	40	4,290	5,524	30.0%	27.0%	41.0%	2.0%	0.0%
	Kerb & Gutter	—	—	51	17	8,573	13,229	7.0%	42.0%	44.0%	7.0%	0.0%
	Bulk earthworks	—	—	—	—	247,512	247,512	4.0%	42.0%	44.0%	10.0%	0.0%
	Sub-total	1,450	1,450	5,535	7,835	557,376	672,823	6.0%	40.7%	44.2%	8.5%	0.6%
Water supply network	Mains	—	—	117	106	19,937	31,136	22.0%	47.0%	19.0%	12.0%	0.0%
	Pumping Station/s	—	—	13	8	494	745	6.0%	89.0%	5.0%	0.0%	0.0%
	Treatment Works	—	—	6	8	198	380	0.0%	100.0%	0.0%	0.0%	0.0%
	Reservoirs	—	—	5	4	1,957	4,282	7.0%	40.0%	15.0%	38.0%	0.0%
	Bores	—	—	—	—	359	462	0.0%	100.0%	0.0%	0.0%	0.0%
	Other	—	—	4	1	84	156	0.0%	78.0%	0.0%	2.0%	20.0%
	Sub-total	—	—	145	127	23,030	37,161	19.4%	48.4%	17.7%	14.4%	0.1%

Report on Infrastructure Assets as at 30 June 2022

Asset Class	Asset Category	Estimated cost to bring assets to satisfactory standard	Estimated cost to bring to the agreed level of service set by Council	2021/22 Required maintenance ^a	2021/22 Actual maintenance	Net carrying amount	Gross replacement cost (GRC)	Assets in condition as a percentage of gross replacement cost				
		\$ '000	\$ '000	\$ '000	\$ '000			1	2	3	4	5
Sewerage network	Mains	—	—	44	54	24,165	38,559	19.0%	33.0%	48.0%	0.0%	0.0%
	Pumping Station/s	20	20	33	64	3,352	5,224	11.0%	77.0%	10.0%	2.0%	0.0%
	Treatment Works	—	—	39	69	5,280	9,142	5.0%	82.0%	11.0%	2.0%	0.0%
	Reuse Scheme	10	10	10	9	1,293	1,511	0.0%	94.0%	3.0%	3.0%	0.0%
	Sub-total	30	30	126	196	34,089	54,436	15.4%	47.1%	36.9%	0.6%	0.0%
Stormwater drainage	Stormwater drainage	—	—	—	—	14,017	17,788	22.0%	44.0%	23.0%	11.0%	0.0%
	Sub-total	—	—	—	—	14,018	17,788	22.0%	44.0%	23.0%	11.0%	0.0%
Open space / recreational assets	Swimming pools	150	150	—	—	6,130	10,230	38.0%	16.0%	40.0%	3.0%	3.0%
	Sub-total	150	150	—	—	6,130	10,230	38.0%	16.0%	40.0%	3.0%	3.0%
Total – all assets		1,770	1,770	6,134	8,516	690,282	882,759	8.1%	38.6%	44.1%	8.4%	0.8%

(a) Required maintenance is the amount identified in Council's asset management plans.

Infrastructure asset condition assessment 'key'

#	Condition	Integrated planning and reporting (IP&R) description
1	Excellent/very good	No work required (normal maintenance)
2	Good	Only minor maintenance work required
3	Satisfactory	Maintenance work required
4	Poor	Renewal required
5	Very poor	Urgent renewal/upgrading required

Contracts awarded in excess of \$150,000

Name of Contractor	Description of goods and services	Contract Amount (including GST)
Hutchinson Civil Pty Ltd	Culcairn Holbrook Road Reconstruction at Thugga Road	\$1,654,027.00
Longford Civil Pty Ltd	Jindera Industrial Estate Stage 1b	\$255,495.58
Fuge Earthworks P/L	Brownrigg Street Drainage Stage 1	\$184,287.62
Fuge Earthworks Pty Ltd	Gerogery Drainage Stage 2	\$367,790.94
Hutchinson Civil Pty Ltd	Roundabout Construction – Pioneer Drive / Urana Street	\$549,373.00
Hutchinson Civil Pty Ltd	Funks Pit Rehabilitation	\$459,283.00

Bushfire Hazard Reduction Activities

Section 428 A

The season 2020/21 Fire Season was thankfully more subdued, with wetter cooler conditions prevailing.

Following the enquiry from the Black Summer fire Season, The RFS has taken on board and is implementing many recommendations with a renewed focus on Bushfire Hazard Reduction.

All land management agencies will be required to report Hazards and mitigation through the Bush Fire Mitigation Committee (BFMC) and the new online Guardian Platform.



Access and Equity

Section 428(2)(j)

Greater Hume Council has continued to implement the 'Greater Hume 2030' plan which incorporate Council's Disability Inclusion Action Plan (DIAP).

Building Positive Attitudes

- Updates and inclusion of DIAP in Greater Hume Health and Wellbeing Alliance meetings across service providers with ongoing inclusion on DIA at all meetings.
- Partnership with Intereach's Access @a Glance program with successful audits of Culcairn, Holbrook and Henty Council offices and promotion of program through community newsletters.

Employment

- Update customer service training to meet needs of people with vision impairment.
- Greater awareness across all departments of access requirements for example parking, new childcare centre construction, foot paths.
- Employment of a person with a disability under a structured skills development program.
- Functional assessments of new employees identify additional supports needed to assist new employees.

Systems and Processes

- Events planning process implemented.
- Planning and Engineering Departments continue to embed accessibility guidelines into projects.
- New and compliant website meeting accessibility guidelines.

Disability Inclusion Action Plan Council's current Disability Inclusion Action Plan (DIAP) expires 30 June 2021. Council staff have been working closely with key stakeholders to prepare the draft DIAP 2021-2024.

To date the community consultation has been completed with all workshops having been presented, surveys completed with all results and feedback analysed and results forming the basis of the draft document.

Taking into consideration the postponement of local government elections and ongoing disruptions to planned consultation activities due to COVID restrictions, Council extended the operative date of the current DIAP to 30 June 2022. The revised draft DIAP 2021-2024 has been adopted from 1 July 2022.

Work carried out on private land.

Clause 217(1)(a4)

Where Council carries out work on private land, it is Council's policy to charge a rate for such work to ensure full cost recovery. The list of fees and charges in Council's Delivery Plan addresses the charges Council applies towards work on private land.

No resolutions were passed during the reporting period relating to work carried out on private land and no subsidies were offered in relation to work on private land.

Amounts granted under Section 356

Clause 217(1)(a5)

Section 356 of the Local Government Act 1993 states:

"A council may, in accordance with a resolution of the council, contribute money or otherwise grant financial assistance to persons for the purpose of exercising its functions".

Council in 2022/2022 made contributions or otherwise granted financial assistance as follows:

Beneficiary	Amount
Contributions and Subscriptions	
Murray Arts	\$6,000
Local Government NSW	\$29,333
REROC	\$31,064
Riverina Joint Organisation	\$19,292
Softwoods Working Group	\$10,000
Henty Community Development Committee	\$600
Donations	
School Presentation Nights	\$520
Albury Wodonga Regional Cancer Centre - "Hilltop" carer Accommodation	\$600

Library and Mobile Library Services

GHC libraries have continued to deliver free, inclusive information and successful innovative programs in both GHC towns and outreach services to GHC villages. In partnership with Riverina Regional Library, GHC libraries have continued to provide a wide range of collections both fiction and nonfiction.

Book Week

Children from the local schools were invited to design their own self-portrait. Each child's portrait had to include something from a book which related to the book week theme of Old Worlds, New Words, Other Words. The volume of outstanding quality of the entries really showed how much the children enjoyed the competition. Competition winners received a book for themselves and a book for their school. A selection of entries were posted on the libraries' social media. An effective way to gain a greater online presence within the community.

Renovations at Holbrook Library

The redevelopment of the Holbrook Library meeting rooms and foyer has transformed this area into a bright and welcoming space ensuring Holbrook Library Complex continues to be a valuable community facility used by many. The renovations were made possible through a successful NSW State Library infrastructure grant. With streaming of meeting being a regular occurrence for those who hire the meeting rooms, the technology required has been installed.



Get Online Week

GHC libraries ran Get Online week sessions at each library. Participating seniors learnt more about understanding QR codes and also how Zoom meetings are run. Attendees watched the steps involved in hosting a Zoom meeting and how to join a Zoom meeting as a guest. QR codes were used for a fun competition with one lucky person, from each library, winning a \$50 meat pack from the local butchers. Lunch was also provided.

Bring Your Own Device

During the month of March GHC libraries hosted the Bring Your Own Device program which was a TAFE initiative. Dave Bower, from TAFE, ran the one on one sessions. Participants found the sessions most worthwhile.

Women's Week

The GHC libraries ran a number of sessions. Holbrook Library co-ordinated a women's self-defence class at the Holbrook Shire Hall Supper Rooms. Philip Fitzgerald-Holmes from Wagga Wagga Martial Arts ran the 2 hour session. A presentation and information session was run at the Henty Community Gym. At Jindera and Culcairn, nutritionist Katrina Brown spoke on healthy living. Participants thoroughly enjoyed the variety of sessions and found the knowledge gained most worthwhile.

New games for all GHC libraries

With funds from the Backyard Cricket grant, the GHC libraries bought some educational and fun games from Who What Why in Albury. These games have been separated into four tubs and are rotated amongst the four branch libraries. The games etc are brilliant. It is hoped that they will encourage more families to visit GHC libraries.

Training Reader's Advisory

GHC library staff member, Dominique Heriot had the opportunity to learn more about reader's advisory tools to not only help borrowers find the right book for the right time or right mood but also to attract more people to use our libraries.

The course provided opportunities to: learn more about using social media (BookTok, Bookface, Booktubers) as a platform to put up book reviews and to showcase new books, use Passive RA (through the use of great signage, genre (genre blended) areas, staff picks, shelf talkers), learn more about guiding the readers to databases such as Gale Books and Authors, tools such as Goodreads, using our ebook platforms and making the most of the information provided within the library catalogue.

Festival of Seniors Week 2022

GHC libraries held a very successful week of activities. Holbrook Library ran pottery sessions. These sessions were run by teachers from the Wagga Wagga Potters Club. Participants learnt how to hand build with clay. Henty and Culcairn libraries organized two rock and roll performances by Johnny and the Rockers. At Jindera and Walla Walla, participants enjoyed a range of activities including light exercises, pictures of the past, historical town highlights, cupcake decorating, making bees wax wraps, and learning about home care packages.

Hayden Honeywell - Library Trainee - Invited to 7NEWS Young Achiever Awards NSW/ACT

Greater Hume Council nominated Hayden Honeywell for the First National Real Estate Leadership Award in late 2021. The calibre of nominees for the Awards was extremely high and although Hayden did not make it through to the final four the judging panel passed on their congratulations for the outstanding achievements outlined in the nomination and invited Hayden to the Awards Gala Presentation Dinner which was held in Sydney on Friday 13 May 2022.

On the night of the awards Hayden was presented with a Certificate of Achievement by Hon Ben Franklin MLC, Minister for Aboriginal Affairs, the Arts and Regional Youth at the same time MC Michael Usher from Prime 7 read a short summary of Hayden's many achievements. The event was a wonderful occasion with more than 400 guests attending including the media, Government officials, finalists and nominees. Congratulations to Hayden for your achievements.

Youth Services

The Greater Hume Council Youth Services and Youth Advisory Committees organised events and programs throughout the year to address cultural, educational and recreational needs of young people in the community.

Overall 2021-22 was a successful year with a focus on maximum participation by young people at all programs implemented from the Youth Action Plan. Success was achieved through strengthening partnerships between Youth Services, young people, schools, local businesses and organisations, all working together within COVID-19 restrictions for the benefit of young people.

As Covid 19 restrictions eased, activities in Greater Hume resumed with within COVID-19 guidelines in place to minimize the risk of transmission during events and activities.

Greater Hume swimming pools took part in movie nights, funding was provided for licensing programs and additional lifeguards were provided by Youth Services.

Guided by The Department of Education guidelines for inter-school activities, Greater Hume was able to Celebrate Youth Week 2022. Funding was provided from Murrumbidgee Primary Health for Greater Hume's Festival of Possibilities which was held at Billabong High School on 4 April 2022. Approximately 100 students attended the day and enjoyed archery tag, self-defense classes, cooking on a budget class and a mobile petting zoo which was a huge attraction for the young people.

Overall it was a wonderful opportunity to re connect and celebrate all the amazing young people in the Greater Hume.

The annual SportsAbility day for 2021 was postponed due to bad weather, and was rescheduled to September 2022.

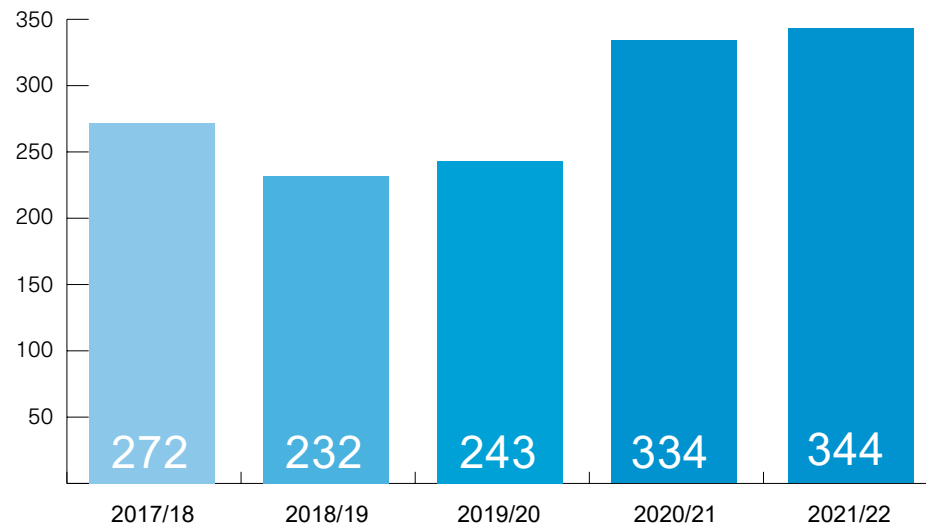
Throughout 2021-22 the Youth Services team sourced applicable youth funding to help strengthen a range of youth programs.

During the year the Adulting 101 programs have been rolled out to both Billabong High School and St Paul's College with students completing free RSA and First Aid courses. Unfortunately due to TAFE facilitator resourcing, the remaining courses have been postponed until November 2022.

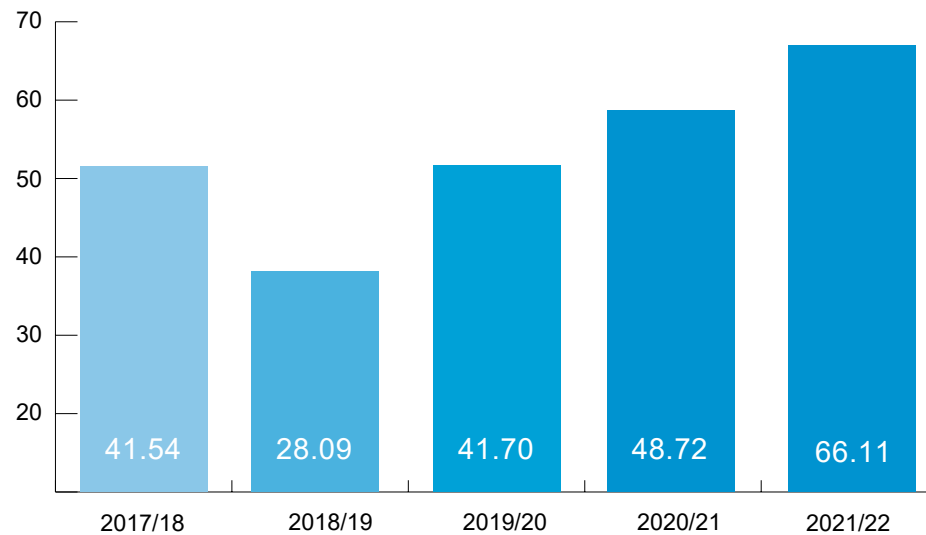


The establishment of the Greater Hume Youth Advisory Committees were commenced in term 2 2022 with Youth Mentor and motivational speaker Nathan Hulls attending Schools to complete squad analysis with students and encourage them to be the voice in their Community. The second phase of establishing the Committee's is planned for when Nathan Hull returns in September 2022 to complete the program. Greater Hume Youth Services received an overwhelming response with applications from both St Pauls College and Billabong High School. Greater Hume Youth Services is looking forward to working closely with both committees to strengthen advocacy for Youth in Greater Hume and to gain input into programs and events.

Development Applications and Complying Development Certificates



Total Number of Development Applications and Complying Development Certificates



Value of Development Applications (\$M)

Inspection of private swimming pools

Swimming Pools Act 1992, s 22F(2)

Swimming Pools Regulation 2018 (SP Reg) cl 23

Number of inspections of tourist and visitor accommodation	0
Number of inspections of premises with more than two dwellings	0
Number of inspections that resulted in issuance of a certificate of compliance under section 22D of this Act	9
Number of inspections that resulted in issuance of an Order under Section 23 of this Act	1



Human Resource Activities

Clause 217(1)(a9)

Staff Profile / Workforce Planning

Council has developed a Human Resources Strategy and a Workforce Management Plan to increase the effectiveness of managing the human resource functions within Council, and to align human resource management with Council's vision and mission. Its objective is to develop a culture of performance management, improve the service levels provided to customers and develop staff so that they are better able to meet Council's corporate objectives as well as their own career path and professional development goals.

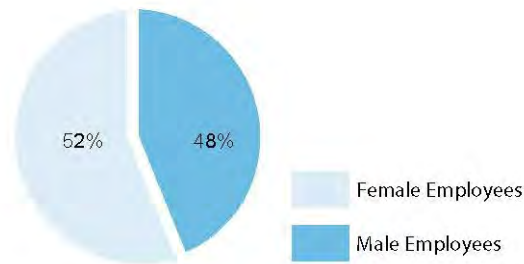
To achieve these objectives, 5 key themes have been developed:

- Cultural Change
- Building Staff Skills and Capabilities
- Equity and Consistency
- Building a Sustainable Organisation
- Recognition

Council has identified a number of key positions within the organisation where an effective succession plan is critical if continuity of service levels is to be maintained in the event of a vacancy occurring. A number of staff have undertaken structured learning programs at TAFE or University level in areas such as Accounting and Early Childhood Education.

As at 30 June 2022, Council employed 138 Full Time Equivalent staff.

The following chart highlights the profile of Council's workforce.



Consultative Committee

The Local Government State Award 2020 requires Council to maintain an effectively operating Consultative Committee to provide a forum for consultation between Council and its employees.

The Greater Hume Council Staff Consultative Committee comprises the following representatives:

- Management Representatives (2 members)
- Local Government Engineers Association (currently vacant)
- United Services Union Indoor Staff (3 members)
- United Services Union Outdoor Staff (3 members)
- Development & Environmental Professionals Association (currently vacant)

Formal records of all committee meetings are recorded and referred to management as required.

Recruitment and Selection

Council's recruitment and selection procedures are governed by Part 5 of the Local Government Act 1993, Clause 29 of

the Local Government State Award 2020 and Council's Recruitment and Selection Policy.

Council has established an appropriate Recruitment and Selection Policy so as to ensure the most suitable person is recruited or promoted on merit to any new or vacant position within Council in accordance with legislative and EEO provisions. A copy of Council's Recruitment and Selection Policy is included in Council's policy register.

Enterprise Bargaining

Council does not have any registered enterprise agreements.

Council currently has council agreements covering variable working hours arrangements for indoor and outdoor staff.



Human Resource Activities

Equal Employment Opportunity

Section 428(2)(n)

Statewide Mutual Limited

Council prepares an Equal Employment Opportunity Management Plan which defines Greater Hume Council's commitment to providing a workplace that is free from discrimination and harassment and providing equal employment opportunities for current and prospective employees.

The key objectives of the Plan are as follows:

Policies and Procedures: All Council policies and procedures conform with EEO principles.

Data Collection: Comprehensive and accurate EEO statistical data is collected and reported upon.

Personnel Practices - Recruitment and Selection: All recruitment and selection policies, procedures and practices conform with EEO principles and Council employs the best person for the job, based on merit, on every occasion.

Personnel Practices - Training and Development: All staff have equal access to, and are encouraged to take advantage of, training and development opportunities relevant to their needs.

Personnel Practices - Promotion, Transfer and Higher Duties: Opportunities for career development through promotion, transfer and acting in a higher position are available to all staff and based on merit.

Personnel Practices - Conditions of Service: All employees are aware of their conditions of service and are treated in a fair and consistent manner in relation to employment matters.

Harassment: Greater Hume Council is a workplace free from harassment and discrimination.

EEO Target Groups: Council's staff profile reflects the representation of EEO target groups have equitable access to opportunities for employment, training and development, training and development, promotion, transfer and higher duties.

Implementation and Evaluation: EEO Management Plan is successfully implemented, effectively evaluated, and periodically reviewed.

Staff Development

Council had adopted a structured induction program which is aimed at providing all new employees with information about the practices, procedures and expectations associated with their employment with Greater Hume Council.

Council's induction process provides information on areas such as:

- Council's role in the community
- Employee services and benefits and general conditions of employment
- Leave entitlements
- Provisions of Section 353 of the Local Government Act 1993 relating to secondary employment for Council staff
- Occupational Health & Safety procedures and expectations
- Council's Code of Conduct

Council's Performance Appraisal policy sets out the responsibilities of supervisors and employees and specifies the processes for the implementation of staff Performance Development and Review.

Council is committed to providing a working environment with structures and systems that:

- support the achievement of corporate objectives;
- encourages improvement and innovation; and
- recognises pro-active individual performance and addresses unsatisfactory performance through a performance development process.

Under Council's policy, supervisors and employees discuss the relevant job to ensure thorough understanding of the job content, skill levels and work behavior requirements of the position. Discussions centre on desirable performance as outlined by the work performance indicators. If appropriate, objectives, work plans, performance criteria and measures are reviewed and established jointly.

A key component of Council's staff appraisal system is the development of an individual training plan for all staff. Training and development requirements for the next twelve months are discussed for each employee and priority levels assigned for each item of training.

Understandably, the highest priority is assigned to training that related to compliance with statutory requirements such as WorkCover licenses. Council does, however, recognise that importance of providing professional development training to staff so as to enable them to better fulfill their current role and to provide them with the skills and knowledge that will allow them to take advantage of succession planning opportunities that arise within Council's workforce.

Human Resource Activities

Grievance Management

Council has developed a Grievance Policy and Procedure which explains what to do if staff have a grievance about anything to do with their work. Council's policy defines a grievance as any type of problem, concern or complaint about work or the work environment. For example, a grievance could be about:

- transfer or promotion
- staff development or training availability
- rosters or hours of work
- wage or salary levels
- leave allocation
- the work environment
- safety in the workplace
- the nature of supervision
- performance appraisal; and/or
- discrimination or harassment.

Since its inception in May 2004, Greater Hume Council has not been involved in any formal industrial dispute or litigation before any court or tribunal.

The number of grievances received from Council staff is minimal and as such Council has not adopted any formal mechanisms for recording or reporting the number of grievances received or details relating to the resolution of such grievances.

However, should the number of grievances received increase during any period, Council undertake all recording and reporting procedures required as part of the overall investigation and resolution process.

Workplace Health and Safety

Council has adopted Work, Health and Safety Policy.

Council has an adopted Injury Management and Rehabilitation Policy.

Council has a formally constituted Work Place Health and Safety Committee. The Committee meets regularly to discuss WHS issues relevant to Council's operations and is proactive in undertaking risk assessments at a number of Council worksites and facilities throughout the year.

The Committee comprises that following:

- representatives from each Depot (Jindera, Culcairn and Holbrook)
- representatives from each of the main offices (Culcairn and Holbrook)
- management representatives

Greater Hume Council is committed to providing and maintaining a safe working place for all persons, including the general public. In order to meet this obligation, Council undertakes regular risk assessments of Council facilities and work places.

Council staff also actively participate in the Riverina Regional Risk Management Group and a number of initiatives have been implemented within Council and across the region in general as a result of the continued interaction between member councils.



Section 355 Committees

Clause 217(1)(a6)

Council has a total of 42 committees of management appointed pursuant to Section 355 of the Local Government Act 1993 exercising functions delegated by Council. A list of the committees and the functions delegated to them is reproduced below:

Bowna / Mullengandra Public Recreation & Public Hall Management Committee	Henty Memorial Swimming Pool Committee
Bowna Wymah Community Committee	Holbrook Community Gardens Committee
Brocklesby Public Hall Management Committee	Holbrook Sporting Complex Board
Brocklesby Recreation Reserve Management Committee	Holbrook Submarine Museum Committee
Bungowannah Cemetery Management Committee	Holbrook Swimming Pool Committee
Burrumbuttock Cemetery Management Committee	Jindera Community Gardens Committee
Burrumbuttock Hall Management Committee	Jindera & District Swimming Pool Management Committee
Burrumbuttock Recreation Reserve Management Committee	Jindera Recreation Reserve Management Committee
Cookardina Cemetery Committee	Jindera Sports Stadium Committee
Cookardina Hall Committee	Jindera School of Arts Management Committee
Cookardina Recreation Reserve Committee and Tennis Club	Lankeys Creek Hall Committee
Culcairn Station House Museum & Historical Society	Little Billabong Hall Committee
Culcairn Sportsground Committee	Mullengandra Cemetery Committee
Culcairn Swimming Pool Committee	Walbundrie Recreation Ground Committee
Culcairn Tennis Court Committee	Walla Walla Community Hall Committee
Gerogery Commemorative Hall Management Committee	Walla Walla Heritage Conservation (German Wagon) Committee
Gerogery West Recreation Reserve Committee and Tennis Club	Walla Walla Sportsground Committee
Goombargana Cemetery Management Committee	Walla Walla Swimming Pool Committee
Gum Swamp (Walla Walla) Management Committee	Wirraminna Environmental Education Centre
Henty Tennis Court Committee	Woomargama Hall Committee
Henty Sportsground Committee	

Companies In Which Council Held a Controlling Interest

Clause 217(1)(a7)

Council did not hold a controlling interest in any company during 2021/2022 by Council.

Partnerships, Cooperatives and Other Joint Ventures

Clause 217(1)(a8)

Council is involved in the following organisations, cooperatives and alliances:

Statewide Mutual Limited

New South Wales Local Government Statewide Mutual Liability Scheme.

The mutual liability scheme known as 'Statewide' was established with a view to containing rising public liability / professional indemnity insurance premiums. The scheme's mission statement is quoted below:

"... applying innovative practices in the management of Local Government insurance, which ensure the protection of members through stable premiums, cost containment and spread of risk."

Statewide Mutual is discretionary mutual providing carer for its member councils major insurable risks (except workers compensation). Statewide Mutual is a 'self-insurance' mutual which is backed by reinsurance placed through local and international underwriters.

Members own each scheme and benefit from building equity resulting from surplus contributions. As at April 2021, 113 (88%) of NSW councils were members of Statewide Mutual.

StateCover Mutual Limited

StateCover Mutual Limited is a specialist workers compensation insurer for NSW Local Government.

Each member council is also part owner of StateCover and insures 134 local government entities with combined workforce of 35,000.

In addition to the full range of claims and injury management services. StateCover also provides Council with a range of services specific to local government.

Riverina Regional Library Service

Library services to Greater Hume Council during the 2021/2022 year were provided by Riverina Regional Library (RRL) based at Wagga Wagga.

Library locations within the shire are:

Static branches - Culcairn, Henty, Holbrook and Jindera

Mobile Services - Brocklesby, Burrumbuttock, Gerogery, Walbundrie, Walla Walla and Woomargama

NSW Rural Fire Service - Hume Zone

Rural Fire Service volunteers and Greater Hume and Albury Councils from the Hume Zone Fire District. Zoning enables the RFS to be more effective and efficient in delivering its vital emergency services to councils, communities and volunteer members by reducing duplication of tasks being conducted over two districts and sharing resources. A service level agreement between Council and the Rural Fire Service is in place an indefinite period.

Riverina Eastern Regional Organisation of Councils

Greater Hume Council is a member of Riverina Eastern Regional Organisation of Councils (REROC).

As at 30 June 2022, REROC comprised seven councils and two county councils including Bland, Coolamon,

Cootamundra - Gundagai, Greater Hume, Junee, Lockhart, Temora and Riverina Water County Council.

Riverina Joint Organisation

The Riverina Joint Organisation (RivJO) comprises eight general purpose councils and two water county councils located in the eastern Riverina of NSW.

Joint organisations are a new type of collaborative organisation and have three principled functions:

- establish regional priorities and develop strategies and plans to deliver those strategies
- promote regional leadership and be an advocate for our regional priorities; and
- identify and take up opportunities for inter-governmental co-operation on matters relating to the joint organisation area.

The RivJO meets bi-monthly in February, April, June, August, October and December.

RivJO works hand-in-hand with REROC collaborating on operational and service delivery activities for the member councils.

Activities to develop and promote services and programs that provide for the needs of children

Clause 217(1)(c)

Council is the auspice body for Greater Hume Children Services. The service provides quality home-based care for children of parents and carers residing in Federation Shire, Greater Hume, Albury and Snowy Valleys local government areas in NSW. The service also provides care in areas of northern Victoria. Council also provides centre based long day care services at Henty, Holbrook, Walla Walla and Culcairn.

Council is significantly enhancing the promotion of children's services with the development of a number of promotional tools including the website ghchildren.com.au

Council is the owner of the land upon which the Jindera Pre School is situated and this is provided at a peppercorn rental. Other support is provided through Greater Hume / Lockhart Shire Council's Youth Services Program.

When requested by their management committees, Council also provides advice and support to community based child care and preschool facilities at Burrumbuttock, Henty and Jindera.



Activities to develop and promote services and access to services for residents

Council maintains two main office locations at Culcairn and Holbrook and customer service centres at Henty, Jindera and Walla Walla.

During the reporting period, community newsletters were distributed twice to all residents within the shire.

Greater Hume Council has developed and maintained a Residents Guide, copies of which are available at any customer service centre or electronically via the website.

Council maintains a website showcasing Council's services and contacts.

A 1300 phone number (1300 653 538) is provided for the convenience of residents and ratepayers.



The Companion Animals Act and Regulation

Clause 217(1)(f)

Guidelines on the Exercise of Functions under the Companion Animals Act

The NSW Companion Animal Act protects the welfare of animals, their owners and the broader community. Greater Hume Council enforces the act, promotes responsible

Pet ownership and does its part to maintain a state wide identification register of pets.

Council employs two full time rangers, to undertake these duties across the local government area.

Council is contracted to Albury Animal Management Facility. Dogs and cats impounded or surrendered for re homing are relocated to this facility on the outskirts of Albury.

Council meets its obligation under section 64 of the Companion Animal Act to seek alternatives to euthanasia for unclaimed animals, as revealed in the statistics below, summarized from the lodgment of pound data collection returns for the period.

Animal Shelter

Activity Report for greater Hume Council area

Action	Dogs	Cats
Opening on hand as at 1 July 2021	1	\$516,599.99
Seized	107	59
Returned to Owner	63	5
Total no. seized and surrendered	116	60
Surrendered	9	1
No. of seized transferred to Animal Facility	44	53
released to owners	21	4
euthanized	11	25
re-homed	11	23
Number as at 30 June 2022	1	1

Rates and Charges Written Off

Clause 132

The amount of rates and charges written off during 2021/2022 was \$1,027.60

Competitive Neutrality

Council does not have any Category 1 businesses for the purpose of National Competitive Policy.

The following activities are categorised as Category 2 businesses:

- Sewerage Services
- Water Supply

Council did not receive any competitive neutrality complaints during 2021/2022.

A revised National Competition Policy was adopted by Council on 20 November 2013.

Privacy and Personal Information Protection Act

Section 33

The Privacy and Personal Information Protection Act 1998 (PPIPA) commenced on 1 July 2000. This legislation offers enforceable privacy rights to the people of NSW and gives them the opportunity to make a complaint to Council about misuse of their personal information, and if not satisfied with the response, allows them to make a complaint to the NSW Privacy Commissioner.

Council received no complaints in 2021/2022

The PPIPA also introduces a set of privacy standards in the form of 12 Information Protection Principles which provide practical guidance as to how Council:

- determines what personal information is to be collected
- from who it is to be collected
- who is to collect it
- how it is to be collected
- how it is to be stored
- who can access it.

Legal Proceedings

Clause 17(1)(a3)

Set out below is a summary of amounts incurred by Council in relation to legal proceedings taken by Council in the Period 1 July 2021 to 30 June 2022.

Name	Particulars	Result	Cost
Debt Recovery proceedings	Recovery of unpaid rates and charges and sundry debtors	Paid in full or an arrangement to pay entered into	\$70,909
Property contracts, agreements and disputes	Preparation of contracts, legal advice	Finalised	\$157,085
Legal Expenses - Environment & Planning	Legal action in relation to development applications and planning matters	Pending	\$41,918

Public Interest Disclosures

Public Disclosures Act 1994 (PID Act)

Greater Hume received no public interest disclosures in 2021/2022

This annual report is provided in accordance with the requirements of the Public Interest Disclosures Act 1994 (PID Act).

Service Reviews

- Automation of Accounts Payable function - following the decision to remain with Council's existing software provider it was determined to investigate third party options to improve efficiencies. As a result Council has implemented an automated Accounts Payable solution that will, in time enable this process to be efficient and effective by reducing paper based documents.

Representation on Regional Forums

To enhance regional cooperation, recognise growth opportunities and foster consistency and better use of resources, Greater Hume Council continues to have active representation on the following regional forums:

- Hume Zone Bush Fire Management Committee
- Hume Zone Liaison Committee
- Local Emergency Management Committee
- Murray Regional Tourism
- Riverina Eastern Regional Organisation of Councils (REROC)
- Riverina Joint Organisation (RivJO)
- Riverina Regional Library
- Riverina Water County Council
- Softwoods Working Group

Financial Reports

Section 428(2)(a)

The financial reports and statistics included in this year's annual report reflect the financial position as at 30 June 2022.

Attached to this report is the General Purpose Financial Reports and Special Purpose Financial Reports & Special Schedules for the year ended 20 June 2022.

These were prepared in accordance with the Local Government Act 1993 and the Regulations, as well as Australian Accounting Standards and Statements of Accounting Concepts.

Accounting Treatment of Rural Fire Service Assets

Background

The Rural Fires Act 1997 established the Rural Fire Service (RFS) to co-ordinate bush firefighting and prevention throughout the state and to provide rural fire services for New South Wales.

The NSW Rural Fire Fighting Fund holds all contributions required to meet the costs of the service and is maintained by the NSW Treasury.

Rural Fire Districts and Rural Fire Brigades are established generally in line with local council areas. Greater Hume Council is part of the Southern Border Zone along with Albury City Council, Federation Council and Berrigan Shire Council. Greater Hume shares the eastern district with Albury City Council. Greater Hume also shares a Rural Fire Service District Service Agreement with Albury City Council. Greater Hume provides the majority of administrative support required under the service agreement. Greater Hume maintains buildings within its Local Government Area boundary..

Council received a Qualified Audit Opinion from the NSW Audit Office in respect to the 2021/2022 General Purpose Financial Statements. The following extract is from NSW Audit Office Report on the Conduct of the Audit for the Year Ended 30 June 2022 issued to Council on 7 October 2022.

"Basis for Qualified Opinion

Non recognition of rural fire-fighting equipment

As disclosed in Note C-6 to the financial statements, the Council has not recognised rural fire-fighting equipment as assets within 'Infrastructure, property, plant and equipment' in the Statement of Financial Position at 30 June 2022. In my opinion, these assets are controlled by the Council and should be recognised as assets in accordance with AASB 116 'Property, Plant and Equipment'."

Council's Position

Greater Hume Council accounts for land and buildings used by the Rural Fire Service situated within the shire boundary, however does not account for Rural Fire Service plant or other fire fighting equipment.

Reason's for Position

Asset Recognition Criteria

The criteria for asset recognition are contained in various sections of the Framework for the Preparation and Presentation of Financial Statements and AASB116 of the Australian Accounting Standards.

The Framework provides the following relevant information;

- An asset is defined as a resource that is controlled by the entity as a result of past events and from which future economic benefits are expected to flow to the entity (49)
- Attention needs to be given to its underlying substance and economic reality and not merely its legal form (51).

- In respect of not-for-profit entities, economic benefit is synonymous with service provision or enabling them to meet their objectives to beneficiaries (54).
- The right of ownership is not essential to the determination of control (57).

AASB 116 requires that an asset can only be recognised if it is probable that future economic benefits associated with the item will flow to the entity.

It is considered therefore that the two main issues are;

- where does effective control lie; and
- where does responsibility for the function lie

Control of Assets

The AASB Conceptual framework defines control in clause 4.20 as follows;

"An entity controls an economic resource if it has present ability to direct the use of the economic resource and obtain the economic benefits that may flow from it. Control includes the present ability to prevent other parties from directing the use of the economic resource and from obtaining the economic benefits that may flow from it. It follows that, if one party controls an economic resource, no other party controls that resource."

The AASB conceptual framework provides the clearest definition of control of an economic resource, however, it applies only to "for-profit" entities and as such would not apply to Local Government Authorities. The definition however is consistent with those outlined in AASB15 Revenue from Contracts with Customers, AASB16 Leases and AASB116 Property, Plant & Equipment.

AASB15 (33) states "Control of an asset refers to the ability to direct the use of, and obtain substantially all of the remaining benefits from, the asset.

Accounting Treatment of Rural Fire Service Assets Cont

Control includes the ability to prevent other entities from directing the use of, and obtaining the benefits from, an asset."

AASB16 (B9) states that "To assess whether a contract conveys the right to control the use of an identified asset (see paragraphs B13,B20) for a period of time, an entity shall assess whether, throughout the period of use, the customer has both of the following:

- a) the right to obtain substantially all of the economic benefits from use of the identified asset (as described in paragraphs B21–B23); and
- b) the right to direct the use of the identified asset (as described in paragraphs B24–B30)."

AASB116 Property, Plant & Equipment states "The cost of an item of property, plant and equipment shall be recognised as an asset if, and only if:

- c) it is probable that future economic benefits associated with the item will flow to the entity; and
- d) the cost of the item can be measured reliably."

Future Economic Benefits

The RFS is funded directly by the State; both operating and capital acquisitions are made directly by RFS Officers. Council has no input into the operations or capital acquisitions of the RFS.

The Fire Services Act provides that;

"The NSW Rural Fire Service has the function to provide rural fire services for New South Wales [9 (1) (a)].

It is considered therefore that it is the Rural Fire Service and not councils that receive future economic benefit from firefighting equipment assets in terms of both net cash flows and service provision.

Land and Buildings

The Rural Fire Service Agreement clearly identifies that Council retains full legal right to possession and control over premises occupied by the RFS. Councils are required to maintain buildings, pay all utility costs associated with the building and pay all insurances on the buildings and public risk associated with the use of the building.

This is similar to a lease agreement, and as such Council retains control of the building and is required to hold the land and associated building as an asset.

Equipment

Section 119 (3) of the Rural Fires Act 1997 (NSW) stipulates that Council must not sell or otherwise dispose of any firefighting equipment ... without the consent of the Commissioner. Section 119 (4) requires any funds received from sale must be credited to the RFS fund.

The RFS Regional Manager makes all decisions about capital improvements and new assets, while Council may be consulted in these decisions it takes no part in the final decision.

The RFS insures all plant and equipment.

In practice the RFS makes all decisions to switch fleet and equipment to other fire districts as it feels necessary.

Council has no access to and is not permitted to use of any plant and equipment held by the RFS.

Council has taken the view that it has no control over the purchase, use or sale of any RFS equipment. As such the requirements of the relevant Accounting Standards outlined above have not been met and RFS equipment should not be included as assets in Council's accounts.

Independent Expert Opinion – 'The Parker Report'

In 2018, the Office of Local Government commissioned an independent accounting opinion on the issue of who controls RFS assets. The review was undertaken by Mr Colin Parker from GAAP Consulting.

The subsequent report, titled "Review of Accounting for "red truck" assets and other fire-fighting equipment", an independent expert's report by Colin Parker, principal GAAP Consulting (herein referred to as "The Parker Report") was completed in April 2018.

In his report, Mr Parker made the following recommendations:

"31. Fire-fighting equipment recognised by some councils should be derecognised. If the error is considered material, it should be disclosed as such under AASB 108 Accounting Policies Changes in Estimates and Errors."

"32. Fire-fighting equipment vested in councils whether recognised or unrecognised under options in the code should be recognised at cost in the RFS 's financial statements."

Specific issues addressed and answered in the Parker Report include:

"90. Legal vs operational control: Accounting issues need to be considered in the context of control over the asset's service potential to contribute to the objectives of the entity. Legal ownership (vesting) is not the critical determinant for control as explained in my review of the accounting standards and framework."

"91. Future economic benefits of the asset: The service potential of an asset is specific to the entity and its objectives. An asset cannot be controlled by two entities. The fire-fighting equipment benefits both the councils and the RFS in helping them to comply with their legislative requirements.

Accounting Treatment of Rural Fire Service Assets Cont

The RFS has the substantive responsibilities for the prevention, mitigation and suppression of bush and other fires in local government areas and other parts of the State, and controls fire-fighting equipment to meet its statutory objectives.”

“92. Control (of movement) of assets: The RFS has decision-making authority over fire-fighting equipment under the Act and rural fire district service agreements. The RFS exercises this authority through them, including the functions of zone managers and rural fire brigades.”

“93. Control of fire-fighting equipment is evident by procurement (and replacement and retirement) decisions, service standards for their care and maintenance, access restrictions, and deployment within the district and elsewhere in the state. These are substantive rights of the RFS.

The RFS also has a protective right in that councils are prevented from selling or disposing of the assets without written consent from the RFS commissioner (s.119(3)). Councils have no substantive rights for the control of fire-fighting equipment - vesting does not confer control.”

“97. The current accounting for fire-fighting equipment fails the information needs of the RFS’s and councils’ financial-statement users as the equipment has failed to be recognised by the entity that controls its potential to meet its objectives.”

“98. In my opinion, fire-fighting equipment is controlled by the RFS as determined by application of accounting standards and the framework according to the facts and circumstances described.”

“99. Recognition of fire-fighting equipment by the RFS in its financial statements, and derecognition by the councils from theirs, also satisfies the definition of an asset and qualitative characteristics of financial statements, including faithful representation and substance over form.”

“100. Fire-fighting equipment recognised by some councils should be derecognised and this should be accounted and disclosed as an error under AASB 108 Accounting Policies, Changes in Estimates and Errors.”

“101. Fire-fighting equipment vested in councils, whether recognised or unrecognised, under options in the code should be recognised in the RFS’s financial statements. This should be accounted and disclosed as an error under AASB 108 Accounting Policies, Changes in Estimates and Errors.”

Conclusion

It is clear that the AASB Accounting Standards require a standard higher than ownership when accounting for assets. Entities may own an asset, but unless they have control of that asset and can clearly identify future economic benefits flowing to the entity from that asset, then it cannot be included in the entity’s assets schedule.

The recommendations detailed in the Office of Local Government’s independent accounting position as presented in “The Parker Report” are unequivocal

1. Fire-fighting equipment is controlled by the RFS as determined by application of accounting standards and the framework according to the facts and circumstances described.
2. Fire-fighting equipment recognised by some councils should be derecognised. If the error is considered material, it should be disclosed as such under AASB 108 Accounting Policies, Changes in Estimates and Errors
3. Fire-fighting equipment vested in councils, whether recognised or unrecognised, under options in the code should be recognised in the RFS’s financial statements. This should be accounted and disclosed as an error under AASB 108 Accounting Policies, Changes in Estimates and Errors.

In line with this, Greater Hume’s position is to not recognise fire-fighting equipment controlled by the NSW Rural Fire Service. Further, in response to recommendations made in “The Parker Report” Council will be considering the appropriate accounting treatment of RFS Land and Buildings.

Special Rate Variation to Rates Report

Section 508A

in 2015 the Independent Pricing and Regulatory Tribunal (IPART) determined that Greater Hume Council may increase its general income for the period 2015/2016 to 2017/2018 by 23.45% through a Special Variation to Rates (SVR) as presented in the table below.

The approval was subject to the following conditions:

- Council uses the additional income from the special variation to fund renewal of the local road network.
- Council reports in its annual report for each year from 2015-2016 to 2024-2025 on expenditures consistent with Council's application.



Ten Mile Park. Photo courtesy of Leanne Bickley

Special Rate Variation to Rates Report 2021/2022

Bitumen Resealing Program - Rural

Location	Job Description	Funding Source	Original Budget 2021/2022	Actual as at 30 June 2022	Amounts Carried Forward to 2022/2023
Back Walbundrie Rand Road	From Shire Boundary (CH1794 to CH4758 and CH5870 to CH8754) Total 5.85km	Cash	\$148,000.00	\$184,058.29	
Burrumbuttock Brocklesby Road	From Brocklesby for 5km (CH4950 - CH10000)	Cash	\$139,000.00	\$134,912.30	
Drumwood Road	From Walla Walla Jindera Road to end of seal (CH0 - CH2000)	Cash	\$61,000.00	\$71,244.30	
Henty Cookardinia Road	From Lubkes Road, east for 3km (CH6320 - CH9320)	Cash	\$84,000.00	\$64,956.11	
Malabar Road	From Jingellic Road to end of seal (CH0 - CH255) & (Ch 350 - Ch 450) Total 0.355km	Cash	\$5,500.00	\$13,999.00	
Morven Cookardinia Road	From 3.7km north of Carabobala Lane, north for 3km (CH7000 - CH10000)	Cash	\$76,000.00	\$117,750.23	
Mountain Creek Road	From Culcairn Holbrook Road south for 2.6km (CH29000 - CH31600)	Cash	\$98,000.00	\$117,344.09	
Racecourse Road	Entire length (CH0 - CH1700)	Cash	\$38,500.00	\$29,808.95	
Coppabella Road	Start from 500m south of Logans Road, north for 4.3km to Tumbarumba Road (CH 0 - to CH 4300)	Cash	\$116,000.00	\$147,231.41	
Western Road	From Property #485, north to boundary (CH4863 - CH12870)	Cash	\$134,000.00	\$224,130.95	
Alma Park Road		Cash			
Final Seals to be Determined		Uncompleted Works			\$218,057.00
TOTALS			\$900,000.00	\$1,105,425.63	\$218,057.00

Special Rate Variation to Rates Report 2021/2022

Bitumen Resealing Program - Urban

Location	Job Description	Funding Source	Original Budget 2021/2022	Actual as at 30 June 2022	Amounts Carried Forward to 2022/2023
Welton Street, Holbrook	Bowler Street to Spurr Street (CH 0 - CH 350)	Cash	\$12,000.00	\$13,954.40	
Victoria Street, Culcairn	Melville Street to Gordon Street (CH 253 - CH 480)	Cash	\$7,500.00	\$14,631.98	
Murray St Woomargama	Woomaragama Way to Edward Street (CH 0 - CH 270)	Cash	\$5,000.00	\$5,726.74	
Frampton St, Holbrook	Wallace Street to End (Cul de sac) (CH 0 - CH 225)	Cash	\$7,600.00	\$8,622.36	
Vine St, Holbrook	Wallace Street to Steel Street (CH 0 - CH 210)	Cash	\$7,500.00	\$8,306.76	
Kirndeene St, Culcairn	Balfour Street to Douglas Street (CH 0 - CH 475)	Cash	\$17,000.00	\$18,750.50	
Wallace St, Holbrook	Railway Parade to Albury Street (CH 310 - CH 1210)	Cash	\$35,400.00	\$30,467.70	
Station St, Gerogery	Olympic Highway to Cross Street (CH 0 - CH 520)	Cash	\$14,000.00	\$15,319.73	
Creek St, Jindera	Full Length - Jindera Street to Mitchell Street (excluding drain)	Cash	\$40,000.00	\$17,350.22	
Fraser St, Culcairn	Balfour St to South St (CH 0 - CH 240)	Cash	\$7,500.00	\$6,444.04	
Elizabeth St, Culcairn	McBean Street to Kirndeene Street (CH 0 - CH 220)	Cash	\$6,500.00	\$6,188.69	
Ivor St, Henty	Sladen Street to Keightley Street (CH0 - CH280)	Cash	\$18,000.00	\$15,259.13	
Lawrence Ct, Jindera	Fallon Street to Road end (Cul de sac) 64m	Cash	\$2,000.00	\$2,844.67	
Douglas Street Walla Walla	Albury Street to Racecourse Road (500m)	Cash			
Balfour Street, Culcairn	Railway Parade to McBean Street	Cash			
Townview Avenue, Walla Walla	Scholz Street to dead end	Cash		\$12,029.66	
Ross Street, Holbrook	Swift Street and Albury Street	Cash			\$5,812.00
Campbell Court, Burrumbuttock	Howlong Burrumbuttock Road to road end (CH0 - CH80)	Cash		\$3,723.62	
Buckland Court, Burrumbuttock	Gibson Drive to road end (CH0 - CH66)	Cash		\$3,574.78	
Gibson Street, Burrumbuttock	Howlong Burrumbuttock Road to end (CH0 - CH105)	Cash		\$5,264.19	
McBean Street, Culcairn	Balfour Street to Hamilton Street (CH0 - CH920)	Cash		\$29,386.44	
Albert Street, Culcairn	McBean Street to Kirndeene Street (CH0 - CH130)	Cash		\$3,392.71	

Special Rate Variation to Rates Report 2021/2022

Bitumen Resealing Program - Urban - Cont

Location	Job Description	Funding Source	Original Budget 2021/2022	Actual as at 30 June 2022	Amounts Carried Forward to 2022/2023
Sarah Street, Gerogery West	Charles Street to road end (CH0 - CH1250)	Cash		\$35,292.57	
Thomas Street, Gerogery West	Gerogery Rd to Huon St (CH0 - CH1400)	Cash		\$32,192.77	
Bath Street, Holbrook	Albury St to Racecourse Rd (500m)	Cash		\$14,263.57	
Enterprise Drive, Holbrook	Albury St to Racecourse Rd (500m)	Cash			\$10,000.00
Swift Street, Holbrook		Cash			
Murdoch Place, Holbrook		Cash		\$6,503.56	
Jubilee Park Road, Culcairn		Cash		\$8,614.85	
			\$180,000.00	\$318,078.64	\$15,812.00

Special Rate Variation to Rates Report 2021/2022

Gravel Resheeting Program

Location	Job Description	Funding Source	Original Budget 2021/2022	Actual as at 30 June 2022	Amounts Carried Forward to 2022/2023
River Road	Ongoing Program	Cash	\$200,000.00		
Plunkett Road	Full Length exc seal (CH 110 - CH 2020)	Cash	\$70,000.00	\$50,365.29	
Merri Meric Road	From CH2450 to end of Rd (CH 2455 - CH 8625) 4.2km	Cash	\$86,000.00		\$86,000.00
Selby Road	End of seal to Balldale Walbundrie Rd (CH 8616 - CH 13485)	Cash	\$188,000.00		\$188,000.00
Back Henty Road (Extra funding to be sealed)	From End of Seal to Feedlot rail crossing (CH 825 - CH 2825)	Cash	\$110,000.00	\$42,320.12	42,320.12
Courtney Lane	From Kywong Howlong Road for 1.3km (CH 4320 - CH 2970)	Cash	\$41,000.00	\$50,373.45	
Orange Promise Road	From Cummings Road for 1.4km (CH 0 - CH 1406)	Cash	\$50,000.00		\$50,000.00
Clifton Road	From Kywong Howlong Road to First Driveway (CH 0 - CH 2430)	Cash	\$76,000.00	\$71,174.43	
Scholz Road	Full Length (CH 0 - CH 1810)	Cash	\$63,000.00		\$63,000.00
Stein Road	Full Length (CH 0 - CH 3000)	Cash	\$84,000.00	\$61,329.15	
Crawleys Road	Stolls Road to Kellys Road (CH 2360 - CH 5680)	Cash	\$93,000.00	73,940.09	
Jennings Road	End of seal - Gravel Section (CH 6100 - CH 6930)	Cash	\$30,000.00	23,216.09	
Maloney Road	Walla Walbundrie Road to Walla West Road	Cash	\$95,000.00	78,981.11	
Morgans Road		Cash	\$52,000.00	49,492.76	
Bunyans Road	Full Length (CH 0 - CH 4100)	Cash	\$145,000.00	105,475.90	
Drums/Verdon Road		Cash		6,049.00	
Lennons Road		Cash		24,702.01	
Coppabella Road		Cash		128,557.69	
Morgans Road	Chinatown Lane to Rockville Rd (CH686 - CH1850)	Cash		18,244.19	\$21,755.00
Browns Road	Full Length (CH0 - CH1300)	Cash			\$13,655.00
Alma Park Cemetery Road	Full Length (CH0 - CH4656)	Cash		68,346.46	\$60,751.00
Sutherland Road	Full Length (Ch0 - CH 3060)	Cash		47,621.53	\$8,912.00

Special Rate Variation to Rates Report 2021/2022

Gravel Resheeting Program- Cont

Location	Job Description	Funding Source	Original Budget 2021/2022	Actual as at 30 June 2022	Amounts Carried Forward to 2022/2023
Kotzurs Road	Green Acres Rd to Ryan Stock Route (CH3445 - CH4688)	Cash		\$30,960.52	\$ 8,912.00
Ferndale Road	Gerogery Rd to Huon St (CH0 - CH1400)	Cash			
Walla West Road	Albury St to Racecourse Rd (500m)	Cash			
Yambla Road	Albury St to Racecourse Rd (500m)	Cash			
			\$1,383,000.00	\$931,149.79	\$581,514.00