Core Staff Numbers Policy

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Date Adopted: 20 July 2016

Minute Number: 4426

Status: Re Adopted, No Alterations

**Purpose**

To formally record the core staff numbers applicable to Greater Hume Shire Council as at 26 May 2004 in accordance with Section 218CA of the Local Government Act 1993.

**Scope**

Nil.

**Definitions**

Nil.

**Policy Content**

Section 218 CA Subsection 2 of the Local Government Act 1993 states:

“The transfferee Council must ensure that the number of regular staff of the council employed at the rural centre is, as far as reasonably practicable, maintained at not less than the same level of regular staff as were employed by the previous council at the centre immediately before amalgamation or alteration of boundaries took effect.”

Section 354B of the Local Government Act 1993 defines a “rural centre” as:

“Rural centre means a centre of population of 5,000 people or fewer, and includes a geographical area that is prescribed, or is of a kind prescribed, by regulations in force for the purposes of this definition as being a rural centre.”

The following staff numbers applied at each rural centre as at 26 May 2004.

- Jindera: 30 staff
- Culcairn: 45 staff
- Holbrook: 54 staff

**Note:** The above staff numbers are based on the number of actual people employed and are not calculated on a Full Time Equivalent basis.

**Links to Policy**

Nil.

**Links to Procedure**

Nil.

**Links to Forms**

Nil.

**References**

Proclamation dated 26 May 2004
Core Staff Numbers Policy

Responsibility
General Manager

Document Author
General Manager

Relevant Legislation
Local Government Act 1993

Associated Records
Nil.