The meeting opened at 6:00pm

## IN ATTENDANCE

Councillor Quinn (Chairperson), Forrest, Hicks, Lindner, Meyer, O'Neill, Parker, Schilg and Wilton. General Manager.

Cr Lindner read a prayer to commence the meeting.

# ACKNOWLEDGEMENT OF COUNTRY

The Mayor (Chairperson) offered an Acknowledgement of Country at the commencement of the meeting.

# APOLOGY

6203 RESOLVED [Wilton / Schilg]

That the apology for Cr Jenny O'Neill be received and a leave of absence granted.

COUNCILLORS FOR	COUNCILLORS AGAINST	COUNCILLORS ABSENT	COUNCILLORS DECLARING INTEREST
Forrest Hicks Lindner Meyer		O'Neill	
Parker Quinn Schilg Wilton			

DECLARATION OF PECUNIARY INTEREST OR NON PECUNIARY INTEREST (CONFLICT OF INTEREST)

Nil

# ITEMS TO BE REFERRED TO CLOSED COUNCIL

# MAYORAL MINUTE

## 1. POSITION OF GENERAL MANAGER – GREATER HUME COUNCIL

## 6204 RESOLVED [Hicks / Forrest]

That the ability of councillors to discuss the preferred candidate for appointment to the position of General Manager in a full and frank manner outweighs the need for the report to be discussed in Open Council. An announcement as to the successful candidate will be made once the Contract of Employment has been signed.

COUNCILLORS FOR	COUNCILLORS AGAINST	COUNCILLORS ABSENT	COUNCILLORS DECLARING INTEREST
Forrest Hicks Lindner Meyer Parker Quinn Schilg		O'Neill	

# **CLOSING THE MEETING**

At this juncture the live stream of the meeting was paused so that the confidential section of the meeting was held in camera at 6:03pm.

### 6205 RESOLVED [Hicks / Lindner]

That the meeting be closed during the discussion of the items of business referred to the confidential section of the meeting.

COUNCILLORS FOR	COUNCILLORS AGAINST	COUNCILLORS ABSENT	COUNCILLORS DECLARING INTEREST
Forrest Hicks Lindner Meyer Parker Quinn Schilg Wilton		O'Neill	

# COMMITTEE OF THE WHOLE SECTION

## 6206 RESOLVED [Hicks / Lindner]

That, in accordance with the provisions of the Local Government Act 1993, Council enter into 'Committee of the Whole' for the discussion of the following items of business:

# MAYORAL MINUTE

## 1. POSITION OF GENERAL MANAGER – GREATER HUME COUNCIL

COUNCILLORS FOR	COUNCILLORS AGAINST	COUNCILLORS ABSENT	COUNCILLORS DECLARING INTEREST
Forrest Hicks Lindner Meyer Parker Quinn Schilg Wilton		O'Neill	

# CONFIDENTIAL – CLOSED COUNCIL (COMMITTEE OF THE WHOLE)

# **ITEM FOR DETERMINATION**

## MAYORAL MINUTE

## 1. POSITION OF GENERAL MANAGER – GREATER HUME COUNCIL

### **RECOMMENDATION** [Hicks / Forrest]

- 1. That the Report on Process and Outcome of the Recruitment Process and the interviews conducted for the position of General Manager of Greater Hume Council be received and noted.
- 2. That the preferred candidate selected at the interviews on 7 May 2022 and as outlined in the Recruitment Consultant's Process and Outcome Report be offered the position of General Manager of Greater Hume Council, and the Mayor, Cr Quinn, be authorised to negotiate and finalise the appointment based on the following Terms and Conditions:
  - a. A five-year term.
  - b. A Total Remuneration Package of \$283,500 (as advertised) comprising salary, a superannuation guarantee contribution of 10.5%, the private use value of the Council motor vehicle at \$15,000 and the fully subsidised rental value of \$26,000 per annum of the Council provided house (that value being reviewed in the second year of the contract)

ANNUAL REMUNERATION	\$ 283,500
Superannuation Guarantee Contribution at 10.5% at 1 July 2022	\$ 26,939
Car (includes an allowance for FBT of ~\$12,000 on a \$60,000 vehicle)	\$ 15,000
House rental @ \$500 per week on a \$500K home (assumes an FBT exemption for remote area housing) – but fully subsidised by the Council as a means to support the General Manager transferring to the Shire – and to be reviewed in the second year of the contract.	\$ NIL
Salary	\$ 241,561

c. The Contract of Employment being in accordance with the Standard Contract for General Managers in NSW as required by the Office of Local Government.

- 3. That no Public Announcement of the name of the successful candidate be made until such time as the Mayor has received a written acceptance of the offer from the preferred candidate.
- 4. That it be noted a Performance Agreement will be prepared within two to three months of the General Manager commencing in the role to align the Council and the GM with a core group of agreed objectives.
- 5. That Council maintain the confidentiality of the documents and considerations in respect of the GM Recruitment Process.

COUNCILLORS FOR	COUNCILLORS AGAINST	COUNCILLORS ABSENT	COUNCILLORS DECLARING INTEREST
Forrest Hicks		O'Neill	
Lindner			
Meyer			
Parker			
Quinn			
Schilg			
Wilton			

## VOTING ON THE RECOMMENDATION

# **ORDINARY MEETING RECONVENED**

## 6207 RESOLVED [Parker / Wilton]

That the Ordinary meeting be reconvened at 6:06pm for the purpose of determining the report of the matter dealt with in Committee.

COUNCILLORS FOR	COUNCILLORS AGAINST	COUNCILLORS ABSENT	COUNCILLORS DECLARING INTEREST
Forrest Hicks Lindner Meyer Parker		O'Neill	
Quinn Schilg Wilton			

# RECOMMENDATION OF CLOSED COUNCIL (COMMITTEE OF THE WHOLE)

6208 RESOLVED [Parker / Hicks]

That the foregoing report and recommendations from Closed Council (Committee of the Whole) be adopted.

COUNCILLORS FOR	COUNCILLORS AGAINST	COUNCILLORS ABSENT	COUNCILLORS DECLARING INTEREST
Forrest Hicks Lindner Meyer O'Neill Parker Quinn Schilg Wilton			

There being no further business, the meeting concluded at 6:08pm

THESE MINUTES WERE CONFIRMED at the Council meeting held on 18 May 2022 at which time the signature hereon was subscribed.

Cr Tony Quinn Mayor, Greater Hume Council